



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 1961-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 350/17 of 5 Jul 17

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 6 Apr 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], reviewed Petitioner's allegations of error and injustice on 21 April 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 31 August 2009, Petitioner entered active duty.

c. On 12 November 2013, Petitioner reenlisted for 4 years with an ECC of 11 November 2017.

d. On 11 November 2016, Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 11 September 2018 in order to have obligated service for MSG duty.

e. On 2 January 2017, Petitioner was promoted to Staff Sergeant/E-6.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

f. In accordance with reference (b) [5 July 2017], this bulletin announced the SRB program and the BSSRB program authorized for FY18. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and Career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2017 were eligible for the FY18 SRB program. This included any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2017 to 30 September 2018.

Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 5 July 2017 through 30 September 2017 with a PMOS that is listed in sections 3.l, 3.m, and 3.n, and were subsequently approved, rated a 10,000.00 Early Reenlistment Kicker in addition to the bonus amount listed in section 3.l, 3.m, and 3.n. After 30 September 2017, this Early Reenlistment Kicker expired.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B lateral move SRB payments were only authorized for those PMOS(s) designated with LM. Marines who already held a PMOS with a LM designator and were in Zone B rated the bonus listed below. Zone B SRB payments for Marines who reenlisted for at least 48 months of obligated service are authorized as follows (bonuses for Marines who reenlisted for 36 to 47 months of obligated service were calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 2862, E-5 and above, which was capped at \$13,500 for 48 months of additional obligated service was authorized.

g. On 5 July 2017, Petitioner's Careerist Active Duty Reenlistment was submitted, and approved by HQMC on 7 August 2017.

h. On 17 August 2017, Petitioner reenlisted for 4 years with an ECC of 16 August 2021.

i. On 22 May 2018, Petitioner completed the course prescribed by the Commandant of the Marine Corps for Advanced Electronics Course.

j. On 10 January 2019, Petitioner completed the course prescribed by the Commandant of the Marine Corps for Electronic Maintenance Technician Course. Furthermore, Petitioner was assigned PMOS 2862.

k. On 23 January 2021, Petitioner reenlisted for 4 years and 7 months with an ECC of 22 August 2025.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

corrective action. The Board concluded that at the time Petitioner submitted his Careerist Active Duty Reenlistment request, he was in receipt of orders to the PMOS producing school for PMOS 2862 and the intended MOS 2862A was properly ran. Due to administrative error, Petitioner was not awarded the Zone B SRB. Furthermore, Petitioner's reenlistment term was not sufficient to authorize the Early Reenlistment Kicker for PMOS 2862.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 16 August 2017 and reenlisted on 17 August 2017 for a term of 4 years and 3 months vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 2862, which is capped at \$13,500 for 48 months of additional obligated service. Remaining obligated service to 11 November 2017 will be deducted from SRB computation. Furthermore, Petitioner is entitled to an \$10,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/17/2022

[REDACTED]
Deputy Director
[REDACTED]