



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2074-22  
Ref: Signature Date

██████████ ██████████ USMC  
██████████  
██████████

Dear ██████████ ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 12 May 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 6 April 2022 and your response to the opinion.

On 28 April 2014, you entered active duty for 4 years with an End of Current Contract (ECC) of 27 April 2018 and End of Active Service (EAS) of 27 April 2019.

In accordance with MARADMIN 370/18 published on 2 July 2018. This bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY19. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 5 July 2018 were eligible for the FY19 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2018 to 30 September 2019.

Zone A, B, and C Marines who submitted a 48 month reenlistment in which they volunteer for an initial Free Military Occupational Specialty (FMOS) of 0911, 8411, or zone B and C Marines who volunteered as Marine Security Guard Detachment Commander from 5 July 2018 to 31 December 2018 rated a ██████████ dollar Special Duty Assignment (SDA) Kicker in addition to the Primary

Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.m, 3.n, and 3.o. The awarding of the FMOSs 0911, 8411, or the completion of Marine Security Guard Detachment Commander School predicated the payment of the SDA kicker. Marines who were in training beyond 30 Sep 19 will be authorized payment of the SDA Kicker once Marine Corps Total Force System (MCTFS) shows they had been awarded the new FMOS or once MCTFS shows they had completed the Marine Security Guard Detachment Commander School. The SDA kicker was open to all PMOSs who meet the prerequisites mentioned above. If no PMOS bonus was listed in section(s) 3.m, 3.n, and 3.o, the Marine rated a lump sum bonus of 20,000 dollars. Marines who received the SDA Kicker must complete the SDA tour associated with the FMOS awarded and Marine Security Guard Detachment Commander. FMOSs 0911, 8411, and Detachment Commanders were considered tour complete after 36 months. Marines who failed to complete their tour due to a Relief for Cause (RFC) or for the Good of Service (GOS) were subject to recoupment procedures listed in ref (A). Only the SDA Kicker will be subject to recoupment, not the PMOS bonus amounts listed in paragraphs 3.m, 3.n, and 3.o.

On 7 August 2018, your 1<sup>st</sup> Term Active Duty SDA w/ Reenlistment/ DI Duty request was submitted. On 22 October 2018, you signed an agreement to extend enlistment for 2 months with an EAS of 27 June 2019 for awaiting word on a submitted Reenlistment, Extension, and Lateral Move (RELM).

On 23 January 2019, your 1<sup>st</sup> Term Active Duty SDA w/ Reenlistment/ DI Duty request was approved by HQMC. This request for assignment to Special Duty was approved. Permanent Change of Station Orders (PCSO) forthcoming via separate correspondence assigning you to DI-EAST 2-20 (MCC J9G). Your transfer will be effective during January 2020. SDA Class number 2-20.

On 29 January 2019, you reenlisted for 4 years and 3 months with an ECC of 28 April 2023.

On 1 February 2019, you signed a FY19 SRB Kicker/Initiative Statement of Understanding. It was certified by Commanding Officer (or designated official) on 4 February 2019.

On 30 July 2019, you and your reporting senior signed your USMC Fitness Report (NAVMC 10835A) for the period of 12 June 2019 to 19 July 2019 acknowledging the following: "...this is an adverse report due to the following reason: MRO failed to meet the minimum body composition standards set forth in MCO 6110.3A. All measurements and calculations were performed in accordance with MCO 6110.3A. Sect A, item Sb; this is a not observed report due to academic duty of less than 90 days. MRO successfully completed Sergeants School, Class 8-19, placing 85 of 85 students."

On 22 January 2021, you were joined to Drill Instructor School, ██████████ for school and transferred on 25 March 2021 after being dis-enrolled from Drill Instructor School Class 2-21 for academic reasons. On 1 July 2021, you signed an agreement to extend enlistment for 20 months with an EAS of 28 December 2024 for assignment to DI-East Class 1-22. On 2 October 2021, you were joined to Drill Instructor School, ██████████ for school and transferred on 17 December 2021 after successfully completing Drill Instructor School Class 1-22. On 18 December 2021, you were joined to Drill Instructor ██████████ Battalion, MCRD, ██████████ for

duty. On 1 January 2022, you were promoted to Staff Sergeant/E-6 with a PMOS of 0111 and BMOS of 0911.

You requested the SDA Kicker for your 28 January 2019 reenlistment. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that 1st Term Active Duty SDA w/ Reenlistment/ DI Duty request was approved by HQMC, assigning you to [REDACTED] [REDACTED], SDA Class number [REDACTED], transferring in January 2020. In July 2019, you were issued a USMC Fitness Report (NAVMC 10835A) which was adverse due to failing to meet the minimum body composition standards. There is no evidence in your Official Military Personnel File that you attended SDA Class [REDACTED] as stipulated in the SDA approval and although you did graduate from Drill Instructor School, [REDACTED], SDA Class [REDACTED] you do not rate the SDA Kicker. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/5/2022

[REDACTED]

Deputy Director

[REDACTED]