



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2241-22
Ref: Signature Date

[REDACTED]
[REDACTED]
[REDACTED]

Dear **[REDACTED]**:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 9 June 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Office of the Chief of Naval Operations memorandum 7220 Ser N130/22U0576 of 24 May 2022.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 28 November 2016, you arrived to **[REDACTED]** for duty. On 30 April 2020, you reenlisted for 4 years with an EAOS of 29 April 2024.

Policy Decision Memorandum (PDM) 001-21: Sea Duty Incentive Pay (SDIP) Program of 23 November 2020 states that to be eligible for SDIP-Back-To-Back (SDIP-B), the Sailor must be currently serving in a permanent duty assignment (ACC 100) on a ship, submarine or aviation squadron designated as sea duty for purposes of rotation (type 2/4) in accordance with Article 1306-102 of reference (f). Their rating, pay grade or skill must be listed on the current SDIP eligibility chart, have completed their prescribed sea tour (PST) based on their current projected rotation date (PRD) or be within 15 months of completion of their PST at time of request and currently hold the NEC for a SDIP eligible rating and pay grade or have requested the applicable

school enroute. SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must submit the SDIP application to the rating detailer within the following timelines: SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.

On 21 December 2020, you were issued official Change duty orders (BUPERS order: 3560) while stationed in ██████████, with an effective date of departure of April 2021. Your intermediate activity was ██████████ for temporary duty with an effective date of arrival of 14 May 2021. Your ultimate activity was ██████████ for duty with an effective date of arrival of 7 August 2021.

On 26 April 2021, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting SDIP in accordance with MILPERSMAN 1306-141 due to station onboard ██████████. Your request was approved by cognizant authority on 30 April 2021. On 30 April 2021, you transferred, and arrived to ██████████ on 14 May 2021 for temporary duty. On 10 August 2021, you transferred, and arrived to ██████████ on 13 August 2021 for duty.

You requested payment of SDIP-B and update to electronic Service Record to show SDIP-B approval; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that there is no evidence that you requested SDIP-B prior to receiving BUPERS order: 3560. In accordance with Policy Decision Memorandum 001-21: Sea Duty Incentive Pay Program of 23 November 2020, you were required to submit a request to your detailer prior to being selected or posted to a billet for follow-on orders, and 14 to 16 months prior to PST completion date/PRD.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/21/2022

██

Deputy Director

Signed by ██████████