



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2305-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 301/21 of 8 Jun 21
(c) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 19 Apr 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 4 September 2007, Petitioner entered active duty.

c. On 1 September 2017, Petitioner reenlisted for 4 years and 7 months with an End of Current Contract (ECC) of 31 March 2022.

d. In accordance with reference (b), appointments for Marines listed in paragraph 3 were issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions were announced by separate Marine Administrative Messages (MARADMIN). All Marines who were eligible for consideration by an Enlisted Promotion Selection Board must

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have satisfied specified Professional Military Education (PME) requirements prior to the convening of the board. In accordance with reference (a), Marines who were on a Special Duty Assignment (SDA) or were within 365 days of transfer from SDA were considered.

e. On 15 June 2021, Petitioner was issued a request and authorization for TDY travel of DoD Personnel (DD Form 1610) effective 31 July 2021 for 21 days to [REDACTED] for training.

f. On 23 June 2021, Petitioner submitted a Reenlistment Extension Lateral Move (RELM) Request (NAVMC 11537) in order to reenlist in FY22 for 4 years. Petitioner's request was approved by cognizant authority on 17 July 2021.

g. In accordance with reference (c), This MARADMIN announced the SRB program and the BSSRB program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submitted for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a PMOS that was listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an [REDACTED] dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker expired.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Furthermore, a zone "C" SRB for MOS 0321, which is capped at [REDACTED] for 48 months of additional obligated service was authorized.

h. On 6 July 2021, Petitioner was issued a request and authorization for TDY travel of DoD Personnel (DD Form 1610) effective 23 July 2021 for 8 days to [REDACTED] for training.

i. On 18 August 2021, Petitioner's Careerist Active Duty Reenlistment request was submitted.

j. On 23 August 2021, Petitioner signed an agreement to extend enlistment with an End of Active Service (EAS) of 31 August 2023 in order to gain obligated service for promotion to Gunnery Sergeant.

k. On 1 September 2021, Petitioner was promoted to Gunnery Sergeant/E-7.

l. On 4 September 2021, Petitioner entered zone "D."

m. On 10 September 2021, Petitioner's Careerist Active Duty Reenlistment request was approved by Headquarters, U.S. Marine Corps (HQMC).

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[REDACTED] USMC

n. On 21 September 2021, Petitioner reenlisted for 4 years with an ECC of 20 September 2025.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was in Zone C at the time the reenlistment was submitted to this HQMC, but it was not approved until after Petitioner entered Zone D. Due to processing time and no fault of his own, this resulted in Petitioner not receiving the applicable SRB and Early Reenlistment Kicker.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 September 2021, vice on 20/21 September 2021 for a term of 4 years and 7 months vice 4 years.

Note: This change will entitle the member to a zone "C" SRB for MOS 0321, which is capped at [REDACTED] for 48 months of additional obligated service. Remaining obligated service to 31 March 2022 will be deducted from SRB computation. Furthermore, Petitioner is entitled to an [REDACTED] Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/5/2022

[REDACTED]

Deputy Director

[REDACTED]

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.