

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2528-22 Ref: Signature Date



Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your applications on 19 July 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your applications, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

The Board carefully considered your request to be placed on remedial promotion consideration for Fiscal Year (FY) 2021 for selection to the grade of Gunnery Sergeant (GySgt)/E-7. The Board considered your contentions that your package was erroneously briefed incomplete, that you met the Professional Military Education (PME) requirements for promotion to GySgt, and you were considered PME complete for FY 2020, but PME incomplete for FY 2021. The Board further considered your contentions that you completed the Marine Corps Institute (MCI) Distance Education Program (8100) in 2013, which was the PME requirement for Staff Sergeants (SSgt) at the time, and prior to the 1 July 2014 deadline to be considered PME complete, and you interpreted that as you would remain PME complete for all consecutive GySgt selection boards. The Board considered your assertion that as a result of a comparison of you and your peers, the career counselor noted that your performance exceeded SSgts who were selected who also completed the MCI 8100 course and was considered PME complete for selection to GySgt.

The Board, however, determined that although your contentions are valid, you were required to ensure your own service record was complete and accurate prior to the convening of the Selection Board, and that you met the requirements contained in MARADMIN 084/21, which was published on 22 February 2021. The Board noted that per MARADMIN 084/21, in order to be PME complete, you had to complete the Marine Net EPME6000AA Course and either the Resident Career School or the Career School Seminar Distance Education Program to be fully qualified. The Board further noted that the MARADMIN does not make mention of any "grandfather" period or exception to the EPME6000AA PME requirement. Additionally, per your own admission, you did not complete the required Marine Net course prior to the convening date of the selection board in order to be considered fully qualified. In fact, as noted by the memorandum provided by the Manpower and Reserve Affairs Department, Headquarters, Marine Corps (MMPR-2), you completed the required course on 17 October 2021, well after the required no later than date of 19 April 2021. Therefore, the Board concluded that your request is lacking in sufficient evidence of an error or injustice warranting remedial promotion consideration.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,