



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2546-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN
RET, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 222/15 of 17 Sep 15
(c) The Joint Travel Regulations (JTR) 2021

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was reimbursed for a personally procured move (PPM).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 April 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), the DoD SkillBridge initiative connects civilian businesses and companies with available training or internship opportunities that offer a high probability of employment with Sailors who are separating; these services are to be provided at little or no cost to the Sailor. Those who meet certain qualifications, with command approval, can participate in civilian job and employment skills training, including apprenticeships and internships, up to six months prior to separation.

To participate in the DoD SkillBridge employment skills training program, Sailors must have completed at least 180 days on active duty and are expected to be discharged from active duty with an Honorable discharge, including General discharge (under Honorable conditions), within 180 days of the date of commencement of participation in such program; be separating from the

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Navy and have sufficient time remaining under their contract to complete the program prior to established separation date. The intent of the program is for Sailors to complete the training while they are still on active duty. If a program extends past enlistment and is being conducted off-base, approval may be granted on a case by case basis.

c. In accordance with reference (c), household goods (HHG) allowances are based on the permanent change of station (PCS) order's effective date; although, the HHG may be transported as long as the HHG authority remains in effect. The weight allowance is based on the grade held on the effective date of the order authorizing the HHG transportation. HHG transportation before a PCS order is issued is authorized if the request for transportation is supported by all of the following: a. A statement from the authorizing/Order-Issuing Official (AO) or designated representative that the Service member was advised before such an order was issued that it would be issued. b. A written agreement, signed by the applicant, to pay any additional costs incurred for transportation to another point required because the new permanent duty station (PDS) named in the order is different than that named in the AO's statement. c. A written agreement, signed by the applicant, to pay the entire transportation cost if a PCS order is not later issued to authorize the transportation.

d. On 24 March 2021, Certified Automated Truck Scale was issued at [REDACTED], [REDACTED] with gross weight of 21,580 lbs.

e. On 12 April 2021, Petitioner notified Commander, Navy Personnel Command (PERS-835) via Commanding Officer, Naval Reserve Officers Training Corps Unit, [REDACTED] University and [REDACTED] College, and Commander Naval Service Training Command requesting to modify voluntary retirement orders. Petitioner was stationed in [REDACTED], [REDACTED] as the Executive Officer at NROTC [REDACTED] University and [REDACTED] College. He has been given permission by the Commanding Officer to participate in the SkillBridge program with [REDACTED] in [REDACTED], [REDACTED]. Petitioner bought a retirement home in [REDACTED] close date of 01Apr2021-and is moving his family to their retirement home on 01Jun2021. Petitioner requested retirement orders be issued to him prior to 01Jun2021 in order for his retirement move to be funded by the government.

f. On 15 April 2021, Certified Automated Truck Scale was issued at [REDACTED] with gross weight of 20,960 lbs.

g. On 4 May 2021, Certified Automated Truck Scale was issued at [REDACTED] with gross weight of 21,480 lbs.

h. On 18 May 2021, Certified Automated Truck Scale was issued at [REDACTED] with gross weight of 19,860 lbs.

i. On 29 May 2021, [REDACTED] Truck Stop was issued at [REDACTED] with gross weight of 27,600 lbs. and 26,820 lbs. respectively.

j. On 8 June 2021, Certified Automated Truck Scale was issued at [REDACTED] with gross weight of 27,200 lbs.

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k. On 8 June 2021, Certified Automated Truck Scale was issued at [REDACTED] with gross weight of 26,880 lbs.

l. On 21 June 2021, Petitioner was issued a request and authorization for TDY travel of DoD Personnel (DD Form 1610) effective 1 July 2021 for 39 days to [REDACTED], [REDACTED], [REDACTED] for training.

m. On 15 July 2021, Petitioner was issued official retirement orders (BUPERS order: 1961) while stationed in [REDACTED], [REDACTED] with an effective date of departure of January 2022 and proceed to home of selection.

n. On 12 August 2021, Petitioner was issued a Temporary Additional Duty (TEMADD) Travel Orders (NAVPERS 1320/16) effective 16 August 2021 for 57 days to [REDACTED], [REDACTED] for Participation in Skillbridge Prior to Terminal Leave.

o. On 21 September 2021, Petitioner's Application for Personally Procured Move and Counseling Checklist (DD Form 2278) was created listing a move from [REDACTED], [REDACTED] to [REDACTED], [REDACTED] with a maximum authorized weight of 17,500 lbs. and Estimated Constructive Costs of \$9,012.46. It was certified by Petitioner and Counselor.

p. On 31 January 2022, Petitioner was honorably retired upon having sufficient service for retirement.

q. On 15 February 2022, NAVSUP Fleet Logistics Center Norfolk notified Petitioner that they had to deny Petitioner's claim because the dates on all of his weight tickets are before his orders date. Petitioner will need to appeal through BCNR and fill out the paperwork and submit directly to BCNR. If BCNR approves his appeal, he will then submit the approval letter to process his claim.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of references (b) and (c), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner is authorized a HHG move in conjunction with retirement; however, HHG allowances are based on the order's effective date and certain criteria must be met in order to execute HHG transportation before an order is issued. Petitioner had submitted a retirement request and was also issued Temporary Additional Duty (TEMADD) Travel Orders (NAVPERS 1320/16) to participate in the Skill Bridge program prior to his separation; therefore, the Board concluded that Petitioner had reason to believe his retirement orders would be forthcoming.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

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Petitioner's official separation orders (BUPERS order: 1961) were issued on "23 March 2021" vice "15 July 2021."

Note: Petitioner will submit a copy of the Board's approval letter to the Navy Household Goods Audit Team with all appropriate HHG documentation and orders to settle his claim. Settlement of move charged against Petitioner's BUPERS order: 1961.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/10/2022

