



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2643-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K

Encl: (1) DD Form 149 w/attachments
(2) NRC ltr 1133 Ser N35 of 28 Apr 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Equipment Operator (EO) Third Class (EO3)/E-4 upon completion of EO Class "A" School.
2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 10 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. On 4 March 2016, Petitioner was honorably discharged from the United States Army Reserve.
 - b. On 12 November 2020, Petitioner enlisted into the Navy Reserve in the paygrade of E-4 under the PRISE-R program and executed inactive duty training periods December 2020 through March 2021 (16 periods) and May 2021 through June 2021 (8 periods).
 - c. On 23 June 2021, the EO Enlisted Community Manager (ECM) approved Petitioner "for EO via the next available "A" School seat at the paygrade of E4."

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d. On 24 June 2021, Navy Recruiting Command issued notification indicating "...request for rate and paygrade determination for subject named member [Petitioner] is approved via Other Service Veterans (OSVET). Applicant is authorized to enlist as CR/E1 upon initial enlistment and EOCA/E2 after completion of the EO class "A" school."

e. On 26 July 2021, Petitioner enlisted in the Navy in paygrade E-1 and entered active duty. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" lists EO (60 Months); and Authorized EOCA/E-2 Upon Completion of EO Class "A" School, STU RTC, [REDACTED], [REDACTED].

f. On 26 July 2021, Petitioner signed DD Form 1966, Record of Military Processing with Block 32a (Specific Option/Program Enlisted for): "EO (60 Months); Authorized EOCA/E-2 Upon Completion of EP Class "A" School, ADSD: 26 July 2021."

g. On 16 August 2021, Petitioner advanced to paygrade E-2.

h. On 16 December 2021, Petitioner completed EO Class "A" School.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. In accordance with ECM approval and reference (b)², Petitioner met the eligibility criteria for advance paygrade to EO3/E-4 when he completed the EO Class "A" School. However, as a result of administrative error, Petitioner's enlistment documents were not annotated correctly, impeding his ability to be advanced to EO3/E-4 after completing EO Class "A" School. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee – Annex "A" to DD Form 4 dated 26 July 2021 is amended to reflect Option 4: Authorized "EO3/E-4" vice "EOCA/E-2" Upon Completion of EO Class "A" School, STU RTC, [REDACTED], [REDACTED].

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

² Reference (b), OSVET are applicants whose last tour of active duty or active duty for training (AD/ACDUTRA) was in a branch of service other than the U.S. Navy, have been discharged or released more than 24 hours, and who completed the minimum of 12 consecutive weeks of AD/ACDUTRA. Additionally, OSVET applicants eligible for advanced paygrade will enlist in the applicable apprenticeship program for the new rating and, upon successful completion of training, will be promoted to the contracted paygrade and rating.

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Petitioner's DD Form 1966, Record of Military Processing with Block 32a (Specific Option/Program Enlisted for) is modified to reflect EO (60 Months); Authorized "EO3/E-4" vice "EOCA/E-2" Upon Completion of "EO" vice "EP" Class "A" School, ADSD: 26 July 2021.

These change will entitle Petitioner to advancement to EO3/E-4 upon completion of EO Class "A" School on 16 December 2021.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive pay and allowances entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/2/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]