



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2654-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 7220.17  
(c) FY20 Navy Active Component Medical Corps Special Pay Guidance  
(d) FY21 Navy Active Component Medical Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments  
(2) BUMED 7220 Ser M1/22UM10014, 15 Jun 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to the Health Professions Officer Board Certification Pay (HPO BCP) for the period of 9 September 2020 to 30 September 2021.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 13 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 24 May 2013 Petitioner received a Master of Social Work from the ██████████ ██████████.

b. On 25 July 2018 Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office, and on 15 September 2018, Petitioner reported to Officer Training Command, ██████████ for temporary duty.

c. Petitioner was assigned to Navy Medicine Readiness Training Unit ██████████ for duty from 2 November 2018 through 26 September 2020.

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d. On 9 September 2020 the American Board of Clinical Social Work issued Petitioner initial Board Certified Diplomate in Clinical Social Work.

e. On 28 September 2020 Petitioner reported to NECC DET [REDACTED] for duty.

f. On 9 March 2022 Petitioner submitted a request for HPO BCP with an effective date of 1 October 2021. Naval Construction [REDACTED] favorably endorsed Petitioner's HPO BCP request on 14 March 2022.

g. On 25 April 2022, Petitioner's HPO BCP was processed with an effective date of 1 October 2021.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),<sup>1</sup> the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b),<sup>2</sup> Petitioner met the eligibility criteria for HPO BCP. However, because of administrative oversight, Petitioner's HPO BCP package was not submitted accordingly; therefore, the Board felt, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted HPO BCP request package in a timely manner, and was approved by cognizant authority.

This change will entitle Petitioner to HPO BCP with an annual rate of \$6,000 for the period of 9 September 2020 to 30 September 2021.

Note: Defense Finance and Accounting Service will conduct an audit of Petitioner's pay records to determine retroactive special pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

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<sup>1</sup> Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

<sup>2</sup> Reference (b), entitlement to HPO BCP is effective on the date of commencement of active duty, or the date the officer becomes board certified in the specialty, whichever is later. References (c) and (d) specified the 1-year rate (prorated monthly) for HPO BCP is \$6,000.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/27/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]