



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2855-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOMINST 1130.8K

Encl: (1) DD Form 149 w/attachments
(2) NRC ltr 1133 Ser N35 of 4 May 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish authorization to access in paygrade E-3 under the Advanced Paygrade program.
2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 17 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
 - a. On 7 April 2021, Petitioner earned a Dental Assistant Degree from ██████████ Center.
 - b. On 10 September 2021, Petitioner enlisted in the Naval Reserve in paygrade E-1 for a term of 8 years of which 4 years is considered an active duty obligation.
 - c. Petitioner's Active Duty Service Date (ADSD) is 2 November 2021 and she accessed in paygrade E-1.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

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action. Per [REDACTED] Center transcript, Petitioner earned 53 quarter hours of college credits prior to enlistment, thereby meeting the criteria to enlist in paygrade E-2 in accordance with reference (b)². Although the proper administrative requirements were not completed, the Board felt that under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment documents (DD Form 4, Enlistment/Reenlistment Document and DD Form 1966, Record of Military Processing) dated 10 September 2021 are amended to reflect enlistment and accession in paygrade "E-2" vice "E-1."

This change will entitle Petitioner to pay and allowance in pay grade "E-2" effective 2 November 2021 (ADSD).

The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner did not meet the criteria outlined in reference (b) to enlist/access in paygrade E-3.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/16/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]

² Reference (b), persons who satisfactorily completed 24 semester hours or 36 quarter hours of college credits may be enlisted in paygrade E-2. Applicants who have satisfactorily completed 48 semester hours or 72 quarter hours of college credits may be enlisted in paygrade E-3.