



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 2885-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 150/20

Encl: (1) DD Form 149 w/attachments  
(2) NPC memo 1430 PERS 8031/192 of 15 Jun 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Builder Second Class (BU2)/E-5 from the missed September 2020 (Cycle 248) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 July 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 1 July 2018, Petitioner advanced to Builder Third Class/E-4.

b. On 4 August 2020, U.S. Naval Mobile Construction Battalion [REDACTED] requested an exception to policy (standard score comparison) waiver as a result of Petitioner not being able to participate in the September 2020 (Cycle 248) NVAW due to impending deployment to a remote location from on or about June 2020 to on or about January 2021.

c. In March 2021, Petitioner participated in the Cycle 251 NWAE and was selected for advancement.

d. Petitioner advanced to BU2/E-5 effective 16 December 2021.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

e. On 27 June 2022, Naval Education and Training Development Center completed a standard score comparison of Petitioner's March 2021 (Cycle 251) NWAE to the missed September 2020 (Cycle 248) NWAE and determined his final multiple score (FMS) exceed the minimum multiple required (MMR) for advancement to BU2/E-5.

f. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

#### CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with references (b) and (c), Petitioner met the eligibility criteria to participate in the September 2020 (Cycle 248) NWAE, however, because Petitioner deployed to a remote location, he was unable to take the exam. Therefore, the Board felt, under these circumstances, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

After comparison of March 2021 (Cycle 251) NWAE to the September 2020 (Cycle 248) NWAE, Petitioner received the following scores: Standard Score 67.77; Performance Mark Average (PMA) 3.80/48.00; Service in Pay Grade (SIPG) (0206)/00.50; Awards 00.00, Education 0.00; passed not advanced (PNA) 06.00; and FMS = 122.27. The MMR for advancement to BU2/E-5 for Cycle 248 NWAE was 117.59.

Petitioner advanced to BU2/E-5 effective "16 June 2021" vice "16 December 2021" with a Time in Rate date of "1 January 2021" vice "1 July 2021."

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/28/2022

