



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2932-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20 of 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 005/FY21) of 9 Aug 21

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/045 of 4 May 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 19 December 2021 vice 10 September 2021 and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 12 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 10 June 2013, Petitioner entered active duty.

c. On 13 April 2018, Petitioner reenlisted for 4 years with an End of Active Obligated Service (EAOS) of 12 April 2022.

d. On 5 July 2019, Petitioner signed an agreement to extend enlistment for 5 months with an Soft End of Active Obligated Service (SEAOS) of 12 September 2022 in order to incur sufficient obligated service to execute BUPERS order 3178.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component (AC) and Full-Time Support (FTS), superseding NAVADMIN 272/19. Sailors must have reenlisted within 365-days of their EAOS (as opposed to 270-days required in reference (a)), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Commands were required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date were rejected. However, commands may contact BUPERS-328 for waiver eligibility evaluation and procedural assistance. Sailors must have had an approved SRB request before reenlisting.

f. On 1 September 2021, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requested to participate in the SRB Pay Kicker of 0.5 award level in accordance with NAVADMIN 305/18. Petitioner's request was approved by cognizant authority on 29 September 2021.

g. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21) a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the EM/U58A rate/NEC was authorized.

h. On 10 September 2021, Petitioner reenlisted for 6 years with an EAOS of 9 September 2027.

i. On 12 November 2021, Petitioner successfully completed a course of instruction in Deck Systems Maintenance (Electrical). On 15 November 2021, Petitioner was awarded NEC U58A (Deck Systems Electrical Technician).

j. On 10 December 2021, Petitioner was awarded NEC 805A (Instructor).

k. On 27 April 2022, Petitioner was issued official change duty orders (BUPERS order: 1172) with a required obligated service to November 2027, while stationed in [REDACTED], [REDACTED] with an effective date of departure of July 2022. Petitioner's intermediate activity was [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 13 August 2022 and departure date of 21 November 2022. Petitioner's ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 28 November 2022.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner reenlisted for 6 years on 10 September 2021 prior to earning Navy Enlisted Classification (NEC) code U58A on 15 November 2021. If Petitioner had delayed his reenlistment until after he was awarded NEC U58A, he would have been eligible for a zone B, SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 18/19 December 2021, vice on 9/10 September 2021 for a term of 6 years.

Note: This change will entitle the member to a zone "B" SRB with an award level of 1.0 (\$30,000 award ceiling) for the EM/U58A rate/NEC. Remaining obligated service to 12 April 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/5/2022

