



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3015-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 376/20 of 30 Jun 20

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 23 May 21
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 3 November 2014, Petitioner entered active duty for 4 years with an End of Current Contract (ECC) of 2 November 2018.

c. On 13 June 2018, Petitioner signed an agreement to extend enlistment for 7 months with an End of Active Service (EAS) of 2 June 2019 in order to gain sufficient time to submit for reenlistment in FY-19.

d. On 13 May 2019, Petitioner signed an agreement to extend enlistment for 1 month with an EAS of 2 July 2019 to await a response on a submitted RELM request.

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e. On 29 May 2019, Petitioner reenlisted for 2 years with an ECC of 28 May 2021.

f. In accordance with reference (b) [30 June 2020], This bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 7 July 2020 through 30 September 2020 with a PMOS that was listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the Primary Military Occupational Specialties (PMOS) bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2020, this Early Reenlistment Kicker expired.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 0341, E-5 and above which is capped at \$12,000 for 48 months of additional obligated service was authorized.

g. On 1 July 2020, Petitioner was promoted to Sergeant/E-5.

h. On 10 July 2020, Petitioner's Careerist Active Duty SDA w/Reenlistment/SOI E Duty request was submitted and approved by HQMC on 1 January 2021.

i. On 3 November 2020, Petitioner entered zone "B".

j. On 6 January 2021, Petitioner reenlisted for 4 years with an ECC of 5 January 2025.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 10 July 2020, Petitioner submitted a 48-month reenlistment with a Zone A SRB request to HQMC, however, due to processing time and at no fault of Petitioner, he crossed into Zone B while waiting for approval, which made him ineligible to receive the Zone A SRB and Early Reenlistment Kicker.

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 November 2020, vice on 5/6 January 2021 for a term of 4 years and 7 months vice 4 years.

Note: This change upon completion of MOS training will entitle the member to a zone "A" SRB for MOS 0341, which is capped at \$12,000 for 48 months of additional obligated service. Remaining obligated service to 28 May 2021 will be deducted from SRB computation. Furthermore, Petitioner is entitled to an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

Deputy Director

[REDACTED]