



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3069-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 1 Jun 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 11 October 2011, Petitioner entered active duty.

c. On 1 April 2018, Petitioner was promoted to Staff Sergeant/E-6.

d. On 14 April 2018, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 13 April 2022.

e. On 4 January 2021, Petitioner signed an agreement to extend enlistment for 2 months with an End of Active Service of 13 June 2022 in order to obligate for Permanent Change of Station Orders to Monitored Command Codes (MCC) 330.

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f. In accordance with reference (b) [2 July 2021], This MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submitted for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker expired.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already held a PMOS with a LM designator and were in Zone B rated the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service would be calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 0211LM, E6 and above, which is capped at \$51,300 for 48 months of additional obligated service was authorized.

g. On 1 July 2021, Career Planner, MCSF Regiment notified Petitioner that when Petitioner completes the checklist for what he wanted to submit for and the RELM send it all back to the Career Planner so he can get the command deck's endorsements and submit it to HQMC.

h. On 18 August 2021, Career Planner, MCSF Regiment notified Petitioner that the RELM will be routed to the command deck.

i. On 9 August 2021, Petitioner signed a Counterintelligence/Human Intelligence (CI/HUMINT) Specialist (PMOS 0211) Lateral Move Screening Checklist (NAVMC 11324) request, and was approved by cognizant authority on 5 October 2021.

j. On 11 October 2021, Petitioner entered zone "C".

k. On 26 October 2021, Petitioner's Careerist Active Duty Lateral Move request was submitted, and approved by HQMC on 4 January 2022.

l. On 7 January 2022, Petitioner reenlisted for 4 years with an ECC of 6 January 2026.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's request for lateral move into PMOS 0211 required an in depth and time-consuming screening process. Petitioner promptly began the process on 1 July 2021, but the request was not submitted to HQMC until well after Petitioner entered zone C. Due an extended lateral move screening, and at no fault of Petitioner, he did not receive the Zone B SRB at the time of approval.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 8/9 October 2021, vice on 6/7 January 2022 for a term of 4 years and 7 months vice 4 years.

Note: This change upon completion of MOS training will entitle the member to a zone "B" SRB for MOS 0211, which is capped at \$51,300 for 48 months of additional obligated service. Remaining obligated service to 13 April 2022 will be deducted from SRB computation.

That no further changes be made to Petitioner's naval record.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/7/2022

[REDACTED]
Deputy Director
[REDACTED]

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.