



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

IJP  
Docket No. 3083-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1810-081  
(c) NAVADMIN 302/17

Encl: (1) DD Form 149 w/attachments  
(2) OCNO memo 7220 Ser N130/22U755 of 3 May 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Continuation Pay (CP).
2. The Board, consisting of [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include references (b)<sup>1</sup> and (c)<sup>2</sup>.
3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
  - a. Petitioner's Pay Entry Base Date (PEBD) is 3 January 2006.
  - b. Petitioner enrolled in Blended Retirement System (BRS) effective 1 January 2018.
  - c. Petitioner's last day eligible to elect CP was 2 January 2018.
  - d. On 15 May 2018, Petitioner reenlisted for a term of 5-years.

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<sup>1</sup> Reference (b), Service Members who enrolled in BRS are eligible to receive mid-career CP at 12 years of serve (YOS) in exchange for an agreement to service four additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is computed from the member's PEBD.

<sup>2</sup> Reference (c), specified Sailors eligible for CP in Calendar Year 2018 and wanted to elect CP, must have enrolled in BRS first and elected CP prior to reaching 12 years of service. Sailors who were unable to elect CP through the Navy Standard Integrated Personnel System were directed to manually elect CP through their Command Career Counselor.

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e. On 4 May 2022, Petitioner acknowledged CP eligibility date as 3 January 2018, CP obligated service requirements outlined in reference (b), and elected lump sum payment.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)<sup>3</sup>, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility criteria for CP in accordance with reference (b). However, due to late system update, Petitioner was unable to make CP election prior to going over 12 YOS. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner in coordination with his command completed the required Continuation Pay NAVPERS 1070/613, Administrative Remarks prior to reaching 12 YOS and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

Commander, Navy Personnel Command (PERS-8) validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/28/2022

[REDACTED]

Deputy Director

[REDACTED]

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<sup>3</sup> In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.