

Detachment Commander. You provided a statement noting the failures in leadership and numerous issues regarding the Detachment Commander. You also acknowledged making derogatory comments about the Detachment Commander in a group chat with Marines.

The Board, however, substantially concurred with the PERB decision that your fitness report is valid and should be retained as filed. In this regard, the Board noted that you were issued a page 11 entry counseling you for having communications with subordinate detachment Marines from October 2020 to February 2020, during which you made unprofessional and derogatory comments about the Detachment Commander. The Board also noted that you acknowledged the entry and elected to submit a statement. The Board noted, too, that your fitness report was marked adverse for Decision Making Ability and your reporting senior (RS) documented the underlying basis to justify your fitness report's adversity. The Board determined that your fitness report was written and processed according to the Marine Corps Performance Evaluation System Manual.

Concerning your claim that you took the fall for a toxic environment, the Board noted that your reporting official's comments regarding your performance and leadership are positive, excluding the comments for which you were counseled during the reporting period. The Board found no evidence to support your belief that the command made you take the fall for a toxic environment. Further, the Board determined that the adverse nature of your fitness report is supported by the 14 April 2021 page 11 entry and your admission that you made derogatory comments in a Facebook group chat about the Detachment Commander. As a result, the Board concluded that there is no probable material error, substantive inaccuracy, or injustice warranting removal of the fitness report or revocation of your relief for cause. Accordingly, the Board found insufficient evidence of error or injustice to merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

6/29/2022

[REDACTED]
Executive Director

Signed by: [REDACTED]