



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3213-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. §1552  
(b) FY21 SRB Award Plan (N13SRB 005/FY21) of 9 Aug 21  
(c) FY22 SRB Award Plan (N13SRB 001/FY22) of 14 Feb 22

Encl: (1) DD Form 149 w/attachments  
(2) CMSB memo 1160 Ser B328/048 of 10 May 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a) Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 6 January 2020, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 5 January 2024 and Soft End of Active Obligated Service (SEAOS) of 5 January 2025.

c. In accordance with reference (b), FY21 SRB Award Plan (N13SRB 005/FY21) listed a zone "A" SRB with an award level of 1.5 (\$30,000 award ceiling) for the EM rate.

d. On 31 January 2022, Petitioner was issued official change duty orders ([REDACTED] [REDACTED]) with required obligated service to August 2025, while stationed in [REDACTED] with

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an effective date of departure of July 2022. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 20 August 2022.

e. On 9 February 2022, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a reenlistment date of 17 March 2022 and SRB with an award level of 1.5. The request was approved by cognizant authority on 9 February 2022.

f. In accordance with reference (c), FY22 SRB Award Plan (N13SRB 001/FY22) listed a zone "A" SRB with an award level of 0.0 for the EM rate.

g. On 7 March 2022, Petitioner was issued official modification to change duty orders ([REDACTED]) while stationed in [REDACTED] with an effective date of departure of March 2022. Petitioner's ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 20 April 2022.

h. On 17 March 2022, Petitioner reenlisted for 5 years with an EAOS of 16 March 2027.

i. On 7 April 2022, Petitioner transferred from [REDACTED].

j. On 21 April 2022, Bureau of Naval Personnel Three notified [REDACTED] that The SRB was not canceled due to the delay in Salesforce. The SRB was canceled because the EM rate no longer was eligible for a SRB as of 15 March 2022. Petitioner's reenlistment was on 17 March 2022 and no one took action to move it to prior to 15 March 2022. If Petitioner would like to receive a SRB then he will have to submit a BCNR to move his reenlistment date to 15 March 2022.

k. On 4 May 2022, Petitioner arrived to [REDACTED] for duty.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)<sup>1</sup>, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 9 February 2022, Petitioner's NPPSC 1160/1 requesting a reenlistment date of 17 March 2022 and SRB with an award level of 1.5 was approved. Prior to Petitioner's reenlistment date, N13SRB 001/FY22 was published, with all reductions to current levels being effective on 15 March 2022. If the Command Career Counselor had submitted a request to change Petitioner's reenlistment date, it would have been approved and Petitioner would have avoided the award level reduction from 1.5 to 0.0.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that: Petitioner was discharged and reenlisted on 14/15 March 2022, vice on or about 16/17 March 2022 for a term of 5 years.

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<sup>1</sup> Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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XXX-XX-[REDACTED]

Note: This change will entitle the member to a zone "A" SRB with an award level of 1.5 (\$30,000 dollar award ceiling) for the EM rate. Remaining obligated service to 5 January 2024 will be deducted from SRB computation.

That no further changes be made to Petitioner's naval record.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)) and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

6/1/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]