DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[redacted]
Docket No. 3257-22
Ref: Signature Date

[redacted]

Dear [redacted],

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 30 June 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Bureau of Naval Personnel memorandum 1160 Ser B328/050 of 10 May 2022 and your response to the opinion.

You requested reconsideration to receive a Selective Reenlistment Bonus (SRB) for your 15 November 2019 reenlistment in the Active Component (AC). The Board in its review of your entire record and application carefully weighed all potentially mitigation factors, to include your assertions. After reviewing your new evidence, the Board concluded that you do not meet the eligibility criteria for an SRB in accordance with Chief of Naval Operations Instruction (OPNAVINST) 1160.8B and Navy Administrative (NAVADMIN) message 129/19. Specifically, OPNAVINST 1160.8B indicates the eligibility criterion for members with broken service includes, "SRB will not be paid if the member obtained an SRB eligible skill while in a Selected Reserve (drill) status." Furthermore, "A member must have less than a 4-year break in active duty to qualify for broken-service SRB. A member with a greater than 4-year break in active duty is ineligible for SRB." NAVADMIN 129/19 outlined the Special Warfare Boat Operator rating with Navy Enlisted Classification (NEC) code 052A were eligible for a Tier One, Zone "B" SRB with an award level of 5.5 ($90,000 award ceiling). However, the message directed "SRB reenlistment requests for AC must be submitted to the Community Manager Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120-days in advance of the requested

reenlistment date for the Sailor. Eligible Sailors desiring SRB reenlistment are encouraged to work with their chain of command as early as possible with their reenlistment window to maximize potential for SRB."

In summary, the Board determined you are not eligible for an SRB because you earned the SB rating and NEC while affiliated with the Selected Reserve. Although you have continuous combined service, you do not have continuous active duty service as you discharged from the AC on 23 August 2009, affiliated with the Selected Reserve on 9 March 2010, and did not return to the AC until 15 November 2019. Lastly, the Board could not find nor did you provide evidence that you received authorization from BUPERS-328 to reenlist for the SRB. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/13/2022

[redacted]

Deputy Director

Signed by: [redacted]