



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3318-22
Ref: Signature Date

██████████
████████████████████
████████████████████

Dear ██████████:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 July 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Office of the Chief of Naval Operations (N130), 1 June 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 11 December 2017, you were issued official change duty orders ██████████ while stationed in ██████████ with an effective date of departure of July 2018. Your ultimate activity was ██████████ for duty with an effective date of arrival of 15 August 2018 and a Projected Rotation Date (PRD) of August 2021.

On 7 May 2018, you were issued official modification to change duty orders ██████████ with required obligated service to August 2021, while stationed in ██████████ with an effective date of departure of July 2018. Your ultimate activity was ██████████ for duty with an effective date of arrival of 15 August 2018 and a PRD of August 2021.

On 27 July 2018, you transferred from ██████████, and arrived to ██████████ on 15 August 2018, for temporary duty. On 25 October 2018, you transferred from ██████████, and arrived to ██████████ for duty.

On 21 December 2020, The Assistant Secretary of the Navy (Manpower and Reserve Affairs) published a memorandum for Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1)/Chief of Naval Personnel. Effective immediately, Navy is authorized to offer Assignment Incentive Pay (AIP) to Sailors who are involuntarily extended on sea duty due to the effects of the Coronavirus Disease 2019 (COVID-19), subject to the requirements of section 352 of Title 37, U.S. Code, and the conditions outlined in Department of Defense Instruction (DoDI) 1340.26 "Assignment and Special Duty Pays," of 25 September 2017, as amended, that establishes policies, assigns responsibilities and prescribes procedures governing administration of all assignment and special duty pays. Payments under this program may only be made to those who receive eligible modifications to their orders prior to 1 January 2022, subject to congressional reauthorization of section 352 of title 37, U.S. Code, and the availability of appropriated funds. Reauthorization beyond this date will be subject to congressional reauthorization of section 352 of title 37, U.S. Code and documented need. Sailors who are involuntarily extended on sea duty more than six months beyond their projected rotation dates are eligible to receive a flat-rate AIP of \$500 per month for the number of months extended beyond six months. This flat rate AIP may not be paid to any Sailor receiving Sea Duty Incentive Pay for the same period of service. This approval is contingent upon Navy funding COVID-19 exigency AIP within available resources and will remain in effect until rescinded by ASN (M&RA) or through December 31, 2021, whichever occurs first. An extension may be requested if conditions warrant.

Face-To-Face Turnover and Involuntary Extension Program Information. While the ability to provide reliefs to Sailors on sea duty has been affected, the importance of Face-To-Face turnovers and minimizing gaps at sea dictate that Sailors on sea duty be held on station, often past their expected rotation dates (PRO). To mitigate this hardship the Navy is instituting the use of assignment incentive pay-COVID Exigency (AIP-CE) to compensate Sailors that are involuntarily held six months beyond their PRO. The majority of these extensions will be six months or less but there will be instances where a Sailor must be extended longer, up to a maximum of 12 months. Extensions of six months or less are routine, and are often done to benefit the Sailor. Navy plans to only compensate for involuntary extensions that are six to twelve months. Planned compensation is \$500 dollars a month for every month extended beyond six months. Sailors are eligible if they are involuntarily extended at their sea duty billet six months beyond their PRD. Sailors will receive notification via email that they are being extended at their current at-sea billet. Detailers will submit a request in MyNavy Assignment requesting AIP-CE. Once notified of an extension greater than six months, Sailors must submit a NAVPERS I 070/613 to MILL AIP@navy.mil in order to receive AIP-CE. Authority to pay AIP-CE is requested through December 31, 2021.

You requested Assignment Incentive Pay – Coronavirus Disease 2019 Exigency for Sea Duty from October 2021- present; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that although you were involuntarily extended past your October 2021 PRD, you did not meet the minimum six-month limit prior to the expiration of the program. In accordance with Assignment Incentive Pay – Coronavirus Disease 2019 Exigency for Sea Duty Memo this approval is contingent upon Navy funding COVID-19 exigency AIP within available resources and will remain in effect until rescinded by ASN (M&RA) or through December 31, 2021,

