

Docket No. 3328-22 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

- Ref: (a) Title 10 U.S.C. § 1552 (b) OPNAV PDM 001-20: SDIP Program (c) SDIP Eligibility Chart of 1 Sep 20
- Encl: (1) DD Form 149 w/attachments
  (2) OCNO memo 7220 Ser N130/22U0867 of 1 Jun 22
  (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Sea Duty Incentive Pay-Back-to-Back (SDIP-B).

2. The Board, consisting of the second second second reviewed Petitioner's allegations of error and injustice on 30 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner's Active Duty Service Date is 12 August 2014 and on 16 June 2015 to for duty.

b. On 16 May 2018, Petitioner reenlisted for a term of 6 years.

c. On 12 December 2018, Petitioner issued BUPERS Order: 3468 (Official Change Duty Orders for assignment to and projected rotation date (PRD) of August 2021.

d. On 8 July 2019, Petitioner detached and reported to and reported to 2 August 2019 for duty.

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e. On 13 August 2020, Petitioner submitted NAVPERS 1306/7, Electronic Personnel Action Request indicating, "Respectfully request back to back sea duty orders in accordance with reference (a)" [MILPERSMAN 1306-141]. Petitioner's Commanding Officer approved the request on 17 August 2020.

f. On 28 June 2021, Petitioner issued BUPERS Order: 1791 (Official Change Duty Orders for assignment to and PRD of September 2023.

g. On 13 August 2021, Petitioner detached the **54**) and reported to **65** on 1 October 2021 for duty.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board unanimously concluded Petitioner's request warrants favorable corrective action. In this regard, the Board determined Petitioner met the basic eligibility criteria for SDIP-B, however, he failed to request the incentive in accordance with reference (b)<sup>1</sup>. The Board found that had Petitioner received clear and timely counseling regarding submission of SDIP-B, he would have followed the proper steps to garner approval. Although Petitioner did not complete the proper administrative requirements, the Board felt that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted SDIP-B request to cognizant authority in a timely manner; it was approved for 24 months effective 1 October 2021.

Petitioner, in coordination with his command completed the required SDIP-B NAVPERS 1070/613, Administrative Remarks in a timely manner and submitted it to Commander, Navy Personnel Command for inclusion in the Petitioner's Official Military Personnel File.

This change will entitle Petitioner to SDIP-B lump sum payment at the rate of \$800 per month for the period of 1 October 2020 to 30 September 2023.

<sup>&</sup>lt;sup>1</sup> Reference (b), SDIP-B applies to qualified Sailors that voluntarily continue sea duty service beyond their prescribed sea tour (PST) by a minimum of 12 months and a maximum of 48 months, based upon Department of Defense area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes. Furthermore, the detailer must receive request for SDIP-B 14 to 16 months prior to the PST completion date—PRD, whichever occurs later. Reference (c) indicated Sailors in the Gas Turbine Systems Mechanic (GSM) rating, in paygrades E-3 through E-5 were entitled to a monthly SDIP rate of \$800.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

	7/15/2022
Deputy Director	