



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3370-22
Ref: Signature Date

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Dear ████████████████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 14 July 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U. S. Marine Corps (MMEA), 25 May 2022 which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

On 6 September 2016, you entered active duty for 4 years with an End of Current Contract (ECC) of 5 September 2020.

In accordance with MARADMIN 249/20 published on 21 April 2020, This MARADMIN announced the Manpower and Reserve Affairs (MRA) plan for active component cross-FY extensions to support future manpower inventory requirements. In response to COVID-19 and future manpower changes, MRA developed a short term retention plan that allowed First Term Marines the opportunity to extend their service in order to fulfill the manpower needs of the Marine Corps.

Targeted First Term Marines with an End of Active Service (EAS) in FY20 were eligible to apply for a 24-month extension so long as the new EAS date does not exceed 30 September 2022. Marines who accepted a 24-month extension would be eligible for reenlistment in the FY22 retention campaign. Limited quotas in the following Military Occupational Specialties (MOSS) were eligible to apply for a 24-month extension: "...0311..." First term Marines listed in paragraph 3.B who fell into Zone A were

eligible for the following prorated Selective Retention Bonus (SRB) amounts in exchange for a 24-month extension in addition to remaining obligated service: "...PMOS 0311, E-4..."

On 1 June 2020, you were promoted to Corporal/E-4. On 27 August 2020, your 1st Term Active Duty Extension was submitted and approved on 30 August 2020. Furthermore, you were eligible for a SRB estimated at \$5,000, less applicable state and government taxes. On 1 September 2020, you signed an agreement to extend enlistment for 24 months with an EAS of 5 September 2022 in order to support future manpower inventory requirements. Furthermore, you received a zone "A" SRB for \$5,000.

In accordance with MARADMIN 344/21 published on 6 July 2021, This MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 are eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

On 10 August 2021, your 1st Term Active Duty SDA w/Reenlistment/Recruiting duty request was submitted, and approved on 7 October 2021. On 20 October 2021, you reenlisted for 4 years and 11 months with an ECC of 19 September 2026.

You requested a zone A SRB for you reenlistment on 21 October 2021. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. Nevertheless, the Board concluded that in accordance with MARADMIN 344/21, bonus payments are limited to one payment per zone. You received a Zone A SRB for your 24-month extension on 1 September 2020, therefore, you are ineligible for another Zone A SRB. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/1/2022

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Deputy Director
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