



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No: 3474-22

Ref: Signature date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED]  
XXX-XX-[REDACTED] USMC

Ref: (a) 10 U.S.C. § 1552

Encl: (1) DD Form 149  
(2) Case summary  
(3) Naval record (excerpts)

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting his record be corrected to change the reentry code listed on his discharge documents from RE-3P to RE-1A. Enclosures (1) through (3) apply.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 26 May 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Former Member's naval record, applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. Although the enclosure was not filed in a timely manner, it is in the interest of justice to review the application on its merits.

c. Petitioner enlisted in the Marine Corps and began a period of active duty on 23 January 2017. On 6 November 2017, Petitioner underwent a mental health evaluation and was determined unfit for duty due to his mental health conditions. On the same day, Petitioner was recommended for administrative separation by reason of convenience of the government due to a condition determined not a disability. On 9 November 2017, he was counseled regarding his diagnosis of adjustment disorder. On 6 December 2017, Petitioner was notified of administrative

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED]  
XXX-XX-[REDACTED] USMC

separation processing for convenience of the government due to a condition not a disability. Petitioner was counseled again on 7 December 2017, regarding his adjustment disorder, which was significantly impairing his ability to function safely in a military environment. On 14 December 2017, Petitioner waived his right to consult with counsel. On 2 March 2018, Petitioner's commanding officer recommended Petitioner's discharge with a General (Under Honorable Conditions) character of service. On 16 March 2018, the discharge authority approved and directed Petitioner's discharge. On 13 April 2018, Petitioner was so discharged.

d. On 13 April 2018, Petitioner was issued a Certificate of Discharge from Active Duty (DD Form 214) which indicates he was discharged with a General (Under Honorable Conditions) character of service by reason of a condition, not a disability, and issued a reentry code of RE-3P. At the time of his discharge Petitioner received the following marks: 4.1 in proficiency, and a 4.1 in conduct.

e. Petitioner requests adjustment to his reentry code to allow reentry into the Marine Corps.

#### CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concludes that Petitioner's request warrants partial favorable action.

The Board noted that Petitioner's failed to provide evidence to reflect that he no longer suffers from the adjustment disorder that formed the basis for his administrative separation. Further, Petitioner's current reentry code does not prevent him from joining the Armed Forces it is a waivable code. The Board concluded recruiting commands may allow Petitioner to join the reserve component provided he is able provide sufficient evidence that his unsuitable condition no longer exists and the needs of the Marine Corps allow for his enlistment. Therefore, based upon this review, the Board concluded there was insufficient evidence of error or injustice to merit a change to Petitioner's reentry code.

Notwithstanding, the Board noted no aggravating factors nor misconduct in Petitioner's record to warrant his General (Under Honorable Conditions) character of service. Additionally, the Board noted Petitioner had sufficient proficiency and conduct marks to warrant an Honorable character of service. Therefore, as a matter of equity and justice, the Board determined Petitioner character of service should be upgraded from General (Under Honorable Conditions) to Honorable.

In view of the above, the Board directs the following corrective action.

#### RECOMMENDATION:

That Petitioner be issued a new DD Form 214 indicating an Honorable character of service.

Petitioner be issued an Honorable discharge certificate.

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER [REDACTED]  
XXX-XX- [REDACTED] USMC

That no further changes be made to Petitioner's record.

That a copy of this Report of Proceedings be filed in Petitioner's Naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulation, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/15/2022

[REDACTED]  
Executive Director

Signed by: [REDACTED]