



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3539-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 344/21 of 2 Jul 21

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 8 Jun 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was eligible for and received a Selective Retention Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 17 September 2012, Petitioner entered active duty.

c. On 22 March 2016, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 21 March 2020.

d. On 6 September 2018, Petitioner signed an agreement to extend enlistment for 27 months with an End of Active Service (EAS) of 21 June 2022 in order have obligated service to BRC 4-19.

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e. On 24 August 2020, Petitioner signed an agreement to extend enlistment for 3 months with an EAS of 21 September 2022 in order have obligated service for promotion.

f. On 1 September 2020, Petitioner was promoted to Staff Sergeant/E-6.

g. In accordance with reference (b) [2 July 2021], this MARADMIN announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlisted on or after 7 July 2021 were eligible for the FY22 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2021 to 30 September 2022.

Marines in Zones A, B, and C who submitted for a minimum of 48 month reenlistment between 7 July 2021 through 30 September 2021 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.l, 3.m, and 3.n, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. After 30 September 2021, this Early Reenlistment Kicker expired.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already held a PMOS with a LM designator and were in Zone B rated the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service would be calculated as per para 3.i). Furthermore, a zone "B" SRB for MOS 0481, E6 and above, which is capped at \$11,250 for 48 months of additional obligated service was authorized.

h. On 22 October 2021, Petitioner's Careerist Active Duty Reenlistment request was submitted, and was approved by HQMC on 1 February 2022.

i. On 2 February 2022, Petitioner reenlisted for 4 years with an ECC of 1 February 2026.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)¹, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that due to an administrative error, and at no fault of Petitioner, his reenlistment approval did not include authorization of the Zone B FY22 SRB.

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The enlistment/reenlistment document (DD Form 4) executed on 2 February 2022 is for a term of 4 years and 5 months, vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 0481, which is capped at \$11,250 for 48 months of additional obligated service. Remaining obligated service to 21 June 2022 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/7/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]