



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3545-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1160-100 of 4 Nov 05
(c) Career School Listing (CSL) of 1 Jul 20

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/054 of 31 May 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted under Selective Training and Reenlistment (STAR) program and was advanced to Petty Officer Second Class.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. In accordance with reference (b), the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not

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guaranteed). Non-AEF E-3 personnel at time of STAR reenlistment will not be eligible for automatic advancement benefits of the STAR program. Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active Naval Service and not more than 8 years of active military service for other service veterans.

c. On 28 September 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 27 September 2021 and Soft End of Active Obligated Service (SEAOS) of 27 September 2022.

d. In August 2018, Petitioner was awarded Navy Enlisted Classifications (NEC) L24A (Behavioral Health Technician).

e. In March 2019, Petitioner was awarded NEC L03A (Field Medical Service Technician).

f. On [REDACTED], Petitioner completed HM-FIELD SVC TEC [REDACTED] Course.

g. On 15 March 2019, Petitioner arrived to NMRTC [REDACTED] for duty.

h. In accordance with reference (b), a Rating/NEC HM-L24A (Behavioral Health Tech) with an OBLISERV of 5 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

i. On 2 March 2021, Petitioner was advanced to HM3/E-4.

j. On 18 May 2021, Petitioner completed Professional Military Knowledge Eligibility Exam (PMK-EE) for E5.

k. On 29 July 2021, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requested to reenlist under the STAR program for L24A, as well as SRB program for L24A for continuous service per MILPERSMAN 1160-100. Petitioner's request was approved by cognizant authority on 5 August 2021.

l. On 29 July 2021, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a reenlistment date of 27 September 2021 for 6 years. The request was approved by cognizant authority on 5 August 2021.

m. On 27 September 2021, Petitioner reenlisted for 6 years with an EAOS of 26 September 2027.

n. On 11 December 2021, Commanding Officer, [REDACTED] notified Petitioner that he was authorized to assume the title and wear the uniform of a Petty Officer Second Class effective immediately. Petitioner's appointment carries with it the obligation that he will exercise increased authority and willingly accepted greater responsibility. Occupying now a position of greater authority, Petitioner must strive with a renewed dedication toward the valued ideal of service and honor.

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o. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that per reference (b), to be eligible for the STAR Program, the member must be on their first enlistment; reenlist for a minimum of 5 years; and reenlist prior to having 6 years of continuous active Naval Service. Petitioner was awarded Navy Enlisted Classification (NEC) L24A in August 2018, which is listed on reference (c) as being eligible for the STAR Program. The Command Career Counselor failed to properly submit Petitioner's STAR request to BUPERS-328 for approval. If the request had been submitted properly, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged on 26 September 2021 and reenlisted "Career designated under MILPERSMAN 1160-100" on 27 September 2021 for a term of 6 years. Note: all other remarks remain the same.

Petitioner was advanced to Petty Officer Second Class/E-5 effective 2 March 2022.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/21/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]