

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 3621-22 Ref: Signature Date



Dear Petitioner:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 3 June 2022. The names and votes of the panel members will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of the Board. Documentary material considered by the Board consisted of your application together with all material submitted in support thereof, relevant portions of your naval record, and applicable statutes, regulations, and policies, to include the 25 July 2018 guidance from the Under Secretary of Defense for Personnel and Readiness regarding equity, injustice or clemency determinations (Wilkie Memo).

You enlisted in the Marine Corps and began a period of active service on 23 April 2018. On 22 April 2020, you were counseled regarding your lack of leadership during a NCO promotion panel, and as a result you were not recommendation for promotion. On 20 April 2022, you signed an acknowledgment that you were assigned a reentry code of RE-3P, due to your failure to meet height and weight standards. At that time, you declined to make a statement regarding your assignment of a RE-3P reentry code. On 22 April 2022, you were discharged with an Honorable character of service upon the completion of your required active service, and you were issued a RE-3P reentry code.

The Board carefully considered all potentially mitigating factors to determine whether the interests of justice warrant relief in your case. These included, but were not limited to, your desire to correct your reentry code and contentions that your reentry code is incorrect because you were within height and weight standards prior to your discharge and you need the code changed in order to pursue employment with Homeland Security. For purposes of clemency consideration, the Board noted you did not provide supporting documentation describing postservice accomplishments, or advocacy letters.

Based upon this review, the Board concluded these potentially mitigating factors were insufficient to warrant relief. Specifically, the Board determined that you were counseled regarding the basis for the reentry code you received and that you chose not to submit a rebuttal statement. Based on this evidence, the Board concluded the preponderance of the evidence documents you were not within height and weight standard on the date of your discharge and appropriately assigned a RE-3P reentry code. The Board relies on a presumption of regularity to support the official actions of public officers and, in the absence of substantial evidence to the contrary, will presume that they have properly discharged their official duties. After applying liberal consideration, the Board did not find evidence of an error or injustice that warrants changing your reentry code or granting clemency in your case. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,