

Docket No. 3654-22 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF USMC

Ref: (a) Title 10 U.S.C. § 1552 (b) MCO P1070.12K (c) MCO 6110.3 w/Ch 3 (23 Feb 2021)

Encl: (1) DD Form 149 w/enclosures

- (2) Fitness Report for the reporting period 1 Jan 19 to 31 Dec 19
- (3) Administrative Remarks entry of 18 Aug 21
- (4) MCTFS Weight Control Remarks 113 of 6 Jun 22

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected by removing her Administrative Remarks (Page 11) at enclosure (3).

2. The Board, consisting of **Constant and Annual An**

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulation within the Department of the Navy.

b. Petitioner was issued enclosure (2), an adverse fitness report for the reporting period 1 January 2019 to 31 December 2019, which stated that Petitioner was found out of height and weight standards and that she was pending assignment to the Marine Corps Body Composition Program (BCP). Petitioner acknowledged the adversity of the fitness report and chose not to make a statement.

c. On 18 August 2021, Petitioner was issued enclosure (3), a Page 11 counseling for her successful removal from the BCP, and notifying her that she had met the Marine Corps weight/body composition standards. Petitioner acknowledged the entry and chose not to submit

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a written rebuttal. Petitioner contends that this entry removing her from the BCP is in error because she was not currently assigned to the BCP.

d. A review of Petitioner's official military personnel file (OMPF) and unit diary entries made in the Marine Corps Total Force System (MCTFS), enclosure (4), revealed the following:

- On 28 June 2018, Petitioner was issued a Page 11 6105 counseling her for failure to comply with Marine Corps physical fitness standards.
- A MCTFS entry of 10 October 2018 indicates Petitioner was assigned to the BCP for the first time. No corresponding Page 11 counseling entry was inserted into her OMPF.
- Petitioner was issued an adverse fitness report for the reporting period 27 March 2018 to 31 December 2018. Section I of the fitness report noted that Petitioner had failed a physical fitness test and that her progress towards BCP removal had stagnated.
- A MCTFS entry of 10 April 2019 indicates Petitioner was removed from her first assignment to the BCP. No corresponding Page 11 counseling entry was inserted into her OMPF.
- Petitioner was issued an adverse fitness report for the reporting period 1 January 2019 to 31 December 2019. Section I of the fitness report noted that Petitioner "is pending assignment to BCP."
- A MCTFS entry of 17 January 2020 indicates Petitioner was assigned to the BCP for the second time. No corresponding Page 11 counseling entry was inserted into her OMPF.
- A MCTFS entry of 4 May 2020 indicates Petitioner was assigned a weight control code of "7" indicating "inactive-underlying medical cause."
- Three subsequent fitness reports issued between 1 January 2020 and 30 April 2021 each indicate in Section I comments that Petitioner was "medically exempt from taking the PFT/CFT."
- Petitioner gave birth to her daughter on
- A MCTFS entry of 29 July 2021 indicates Petitioner was re-assigned to the BCP (second assignment, continued) No corresponding Page 11 counseling entry was inserted into her OMPF.
- On 18 August 2021, Petitioner was issued the contested Page 11 6105 counseling her regarding successful removal from the BCP and warning that failure to maintain Marine Corps weight/body composition standards will result in administrative action or separation.
- A MCTFS entry of 19 August 2021 indicates Petitioner was removed from her second assignment to the BCP.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board determined that Petitioner's request warrants relief. The Board noted that although there is evidence that Petitioner was outside Marine Corps established height and weight standards and she was assigned to the BCP for her second assignment, the Board determined that her second assignment to the BCP was not in accordance with reference (c).

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In this regard, the Board noted that, on 4 May 2020, Petitioner was placed in an inactive status due underlying medical cause (presumably, her pregnancy). On **Example 1**, Petitioner gave birth to her daughter. On 23 February 2021, Change 3 to reference (c) modified the authorized inactive period from six months and 42 days convalescent leave to twelve months, therefore invalidating her 29 July 2020 MCTFS entry reassigning her to the BCP. After considering the change in convalescent leave policy, the Board determined that Petitioner should have remained in an inactive status until at least 7 January 2022. The Board thus concluded that the contested Page 11 shall be removed from Petitioner's record. Additionally, the Board concluded that Petitioner's fitness report at enclosure (2) shall be modified to remove any reference to her pending assignment to the BCP, and that all MCTFS entries associated with her second assignment to the BCP be removed.

RECOMMENDATION

In view of the above, the Board recommends the following corrective action.

Petitioner's naval record be corrected by modifying enclosure (2), remove the following statement contained in the Section I comment, "and is pending assignment to BCP."

Petitioner's naval record be corrected by removing enclosure (3), the 18 August 2021 Page 11 6105 counseling entry regarding her second assignment to the BCP.

Any material or entries inconsistent with or relating to the Board's recommendation be corrected, removed, or completely expunged from Petitioner's record, and that no such entries or material be added to the record in the future. This includes, but is not limited to, all information systems or database entries that reference or discuss the expunged material. Specifically, remove sequences three through six of the MCTFS Weight Control 113 Remarks dated: 17 January 2020, 4 May 2020, 29 July 2021, and 19 August 2021.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

