



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3670-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY21 SRB Award Plan (N13SRN 002/FY21), 28 Dec 20
(c) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21

Encl: (1) DD Form 149 w/attachments
(2) BUPERS memo 1160 Ser B320/060, 13 Jun 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect reenlisting for a term of 4 years vice 6 years to provide future possibility of reenlisting for a Zone "B" Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include references (b)¹ and (c)².

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner enlisted in the Naval Reserve on 16 November 2016 for a term of 8 years of which 4 years is considered an active duty obligation.

¹ Reference (b), personnel in the QM rating in paygrade E-3 or above with 17 months of continuous active duty service were eligible for a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling).

² Reference (c), specified the SRB award level for the QM rating outlined in reference (b) would be reduced to 0.0 effective 21 March 2021. Additionally, "For reduction and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on or before 210214 it may still meet 35 days of original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact [REDACTED] for assistance in validating eligibility and moving the requested reenlistment date."

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[REDACTED]

b. On 23 June 2017, Petitioner agreed to extend his active duty obligation for 12 months for the Quartermaster rating.

c. Petitioner's Active Duty Service Date is 25 July 2017.

d. Petitioner advanced to Quartermaster Third Class/E-4 effective 16 January 2020.

e. On 19 November 2020, Petitioner submitted NPPSC 1160/1, Command Career Request to reenlist on 4 May 2021 for a term of 6 years for a Tier 2, Zone "A", Award Level 0.5 SRB; the request was approved by [REDACTED] on 15 December 2020.

f. On 17 February 2021 [written as 2020], Petitioner submitted NPPSC 1160/1, Command Career Request to reenlist on 26 March 2021 for a term of 6 years for a Tier 2, Zone "A", Award Level 0.5 SRB; the request was approved by [REDACTED] on 18 February 2021.

g. On 19 February 2021, Bureau of Naval Personnel (BUPERS-328) denied Petitioner's request to reenlist for an SRB indicating, "The rating/NEC submitted is not eligible for SRB per the most current NAVADMIN. Resubmit the SRB request in its entirety ensuring the rating/NEC is eligible IAW the most current NAVADMIN."

h. Petitioner reenlisted on 26 March 2021 for a term of 6 years for "Benefits of Rate."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)³, the Board finds the existence of an injustice warranting the following corrective action. The Board determined that at the time Petitioner submitted his reenlistment and SRB request, he was eligible for a Zone "A" SRB, however, the request was not adjudicated until after the award level decreased. Additionally, the Board concluded, the Command Career Counselor had the ability to request a change to Petitioner's reenlistment date and term to garner approval of the Zone "A" SRB but there is no record of a change request submitted. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was approved to reenlist on "20 March 2021" vice "26 March 2021" for a term of "4 years" vice "6 years" for a Zone "A" SRB.

Note: This change will entitle Petitioner to a Zone "A" SRB with an award level of 0.5.

³ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

(\$30,000 award ceiling) for the QM rating. Note: Remaining obligated service to 24 July 2021 will be deducted from SRB computation.

That no further changes be made to Petitioner's naval record.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED]

Deputy Director

[REDACTED]