

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No: 3725-22 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER

Ref:

(a) 10 U.S.C. § 1552

(b) USECDEF Memo, "Guidance to Military Discharge Review Boards and Boards for Correction of Military/Naval Records Regarding Equity, Injustice, or Clemency Determinations," of 25 July 2018 (Wilkie Memo)

Encl: (1) DD Form 149 with attachments

- (2) Case summary
- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to upgrade his characterization of service and to make other conforming changes to his DD Form 214.
- 2. The Board, consisting of petitioner's allegations of error and injustice on 24 June 2022, and, pursuant to its regulations, determined that the corrective action indicated below should be taken. Documentary material considered by the Board consisted of Petitioner's application together with all material submitted in support thereof, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include reference (b).
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.
- b. Although enclosure (1) was not filed in a timely manner, it is in the interests of justice to review the application on its merits.
- c. The Petitioner originally enlisted in the Marine Corps and began a period of active service on 18 March 2013. At the completion of his active obligated service, on 17 March 2018, Petitioner was discharged with an Honorable characterization of service. However, Petitioner received an RE-04 reentry code, thus making him ineligible for reenlistment.

Subj: REVIEW OF NAVAL RECORD OF FORMER MEMBER

- d. In Petitioner's five years of active duty service, his service record indicated he was not involved in misconduct, and his overall trait average in conduct as noted on his periodic performance evaluations was 4.2 out of 5.0.
- e. The Board noticed that Petitioner's service record did not contain a "Page 11" entry notifying Petitioner that he was going to receive an RE-04 reentry code as required under Marine Corps policy and directives.

CONCLUSION:

Upon review and consideration of all the evidence of record, the Board concluded that Petitioner's request warrants relief. Additionally, the Board reviewed his application under the guidance provided in reference (b).

The Board carefully considered all potentially mitigating factors and contentions to determine whether the interests of justice warrant relief in accordance with the Wilkie Memo. These included, but were not limited to: (a) Petitioner's reentry code does not match his separation code, and (b) Petitioner did not get into any trouble nor did he receive any kind of court-martial. Based on this review, the Board concluded that given the totality of the circumstances and the absence of any misconduct in his record, Petitioner does indeed merit the relief he specifically sought, and the Board concluded that administrative changes were required to Petitioner's DD Form 214.

RECOMMENDATION:

In view of the foregoing, the Board finds the existence of a material error warranting the following corrective action.

That Petitioner be issued a "Correction to DD Form 214, Certificate of Release or Discharge from Active Duty" (DD Form 215) for the period ending 17 March 2018, to indicate the following changes:

That Petitioner's reentry code be changed to "RE-1A."

All other information currently listed on such DD Form 214 remain the same.

That a copy of this report of proceedings be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing

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corrective action, taken under the authority of reference (a), has been approved by the Board on behalf of the Secretary of the Navy.

