



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3756-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) BUPERSINST 1430.16G  
(c) NAVADMIN 150/20

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Hospital Corpsman Third Class (HM3)/E-4 from the September 2020 (Cycle 248) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE.

b. Petitioner advanced to Hospital Corpsman/E-3 effective 16 February 2018.

c. Petitioner completed Professional Military Knowledge Eligibility Exam for E-4 on 15 May 2019.

d. On 27 March 2020, Petitioner awarded the Navy and Marine Corps Achievement Medal for the period of September 2017 through March 2020.

e. In September 2020, Petitioner participated in Cycle 248 NWAE and passed not advanced; Examination Profile Information and Exam Status sheet reflects zero (0) awards points.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the eligibility requirements to participate in the September 2020 (Cycle 248) NWAE in accordance with references (b) and (c). Petitioner earned two awards point; however, did not receive credit during the Cycle 248 NWAE, thereby impeding his eligibility for advancement to HM3/E-4. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 248) NWAE is modified to reflect Awards is "2" vice "0" and Final Multiple Score is "119.87" vice "117.87." Note: The Minimum Multiple Required was 119.27.

Petitioner advanced to HM3/E-4 effective 16 June 2021 with a time in rate date of 1 January 2021.

Note: The change to the effective date of advancement to E-4 may also have affected Petitioner's E-5 advancement opportunity. If Petitioner was eligible for, but did not take the E-5 NWAE because the above change had not occurred, the following procedures will apply to remediate that missed opportunity. Petitioner should take the next available E-5 NWAE. Upon passing the examination, Petitioner should reapply to this Board for consideration of advancement to E-5 retroactive to the date, Petitioner would have been advanced on the "missed" examination cycle(s). Petitioner must submit a DD Form 149, with at least a copy of worksheet for the missed cycle(s), command endorsement/recommendation, and a copy of this letter. The Board will then determine whether the request will be approved.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

6/24/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]