



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3760-22  
Ref: Signature Date

██  
██  
██

Dear ██:

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 June 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Community Management Support Branch memo 1160 Ser B328/057 of 31 May 2022.

On 13 May 2008, you entered active duty.

In August 2016, you were awarded Navy Enlisted Classification (NEC) U53A (Advanced Welder). On 31 July 2018, you reenlisted for 5 years with an End of Active Obligated Service (EAOS) of 30 July 2023. Furthermore, you received a zone "C" SRB.

In accordance with OPNAVINST 1160.8B published on 1 April 2019, additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

Zone C service member must have completed 10 years but not more than 14 years (As in note 3 above, a member with exactly 10 years of active duty may be entitled to a zone C bonus and a member exactly at 14 years may be entitled to a zone D bonus if all other eligibility requirements are met.) Years of total active military service on the date of reenlistment, and the reenlistment

plus the prior active service (Includes all active duty in Navy Reserve Components (FTS, active duty time while a drilling Reservist, and ADT, plus all prior active duty in other Services).

In accordance with FY22 SRB Award Plan (N13SRB 001/FY22) published on 14 February 2022, a zone “C” SRB with an award level of 0.0 for the HT rate was authorized.

On 26 April 2022, you were issued official change duty orders (BUPERS order: 1162) with a required obligated service to May 2025, while stationed in [REDACTED], [REDACTED], with an effective date of departure of August 2022. Your intermediate activity (01) was [REDACTED], [REDACTED] for duty – under instruction with an effective date of arrival of 4 September 2022. Your intermediate activity (02) was [REDACTED], [REDACTED] for duty – under instruction with an effective date of arrival of 24 September 2022. Your ultimate activity was [REDACTED], [REDACTED] for duty with an effective date of arrival of 28 November 2022.

In accordance with FY22 SRB Award Plan (N13SRB 002/FY22) published on 13 May 2022, a zone “C” SRB with an award level of 1.0 (\$30,000 award ceiling) for the HT rate was authorized.

On 13 May 2022, you entered zone “D.” On 16 May 2022, you reenlisted for 6 years with an EAOS of 15 May 2028.

You requested a zone “C” Selective Reenlistment Bonus (SRB), the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you were in zone “D” on the date that FY22 SRB Award Plan (N13SRB 002/FY22) was published, listing a zone “C” SRB for the HT rate, therefore, you were not eligible for the SRB. Furthermore, backdating your reenlistment date will not allow you a zone “C” SRB because you previously received a zone “C” SRB upon your reenlistment on 31 July 2018. In accordance with OPNAVINST 1160.8B, only one SRB per zone may be awarded during a career. In the absence of sufficient new evidence for reconsideration, the decision of the Board is final.

Sincerely,

6/29/2022

[REDACTED]