



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3788-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 1120.7A

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to reflect 9 November 2019 vice 24 December 2019 in blocks 19 and 21 of NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office dated 23 July 2021.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 21 May 2021 Petitioner awarded entry grade credit of 1-year, 6-months and 12-days via NAVCRUIT 1070/3, Nurse Corps Entry Grade Worksheet.

b. On 23 July 2021 Petitioner signed NAVCRUIT 1131/245, Memorandum of Understanding for Initial Date of Rank indicating her official date of rank as 9 November 2019.

c. On 23 July 2021 Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office with Permanent and Present Grade Date as 24 December 2019.

d. On 24 December 2021 Petitioner promoted to Lieutenant Junior Grade (LTJG)/O-2.

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## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded blocks 19 and 21 of Petitioner's NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office are incorrect and do not match the 9 November 2019 date of rank listed on her NAVCRUIT 1131/245, Memorandum of Understanding for Initial Date of Rank as required by reference (b). The Board noted Petitioner's promotion to LTJG/O-2 was also affected and should be changed to 9 November 2021.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office dated 23 July 2021, blocks 19 and 21, is changed to "9 November 2019" vice "24 December 2019."

Petitioner's NAVPERS 1421/7, Delivery of Temporary/Permanent Appointment, dated 24 December 2021, the date of rank and effective date is changed to "9 November 2021" vice "24 December 2021."

Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine retroactive back pay and allowances entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/9/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]