



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 3800-22  
Ref: Signature Date

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Dear ██████████ ██████████ :

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 July 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Headquarters, U.S. Marine Corps (HQMC) memo 5420 MMEA of 15 June 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 4 January 2016, you entered active duty for 5 years with an End of Current Contract (ECC), 3 January 2021. On 1 June 2020, you were promoted to Sergeant/E-5.

In accordance with MARADMIN 376/20 published on 30 June 2020, this bulletin announced the Selective Retention Bonus (SRB) program and the Broken Service SRB (BSSRB) program authorized for FY21. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlisted on or after 7 July 2020 were eligible for the FY21 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2020 to 30 September 2021.

Zone A applies to those active component Marines with 17 months to 6 years of active military service. First term Marines with exactly 6 years of active military service on the date of reenlistment may be paid a Zone A Primary Military Occupational Specialties (PMOS) bonus if they have not previously received a Zone A PMOS bonus. If they have received a Zone A PMOS bonus, or if no Zone A PMOS bonus is designated, they may be paid a Zone B PMOS bonus. Bonus payments are limited to one payment per

Zone. Zone A lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with Lateral Move (LM). Marines who already held a PMOS with a LM designator and were in Zone A rated the PMOS bonus listed below. Zone A PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.i). Furthermore, a zone "A" SRB for MOS 1721LM, E-5 and above, which was capped at █ for 48 months of additional obligated service was authorized.

On 10 July 2020, you submitted a Reenlistment Extension Lateral Move (RELM) Request for lateral move to MOS 2611, and was approved by cognizant authority on 1 October 2020. On 9 November 2020, your 1st Term Active Duty Reenlistment was submitted, and was approved for retention in PMOS 2841 by HQMC on 29 January 2021. On 11 December 2020, your 1st Term Active Duty LCA was submitted, and was approved by HQMC on 14 December 2020.

On 16 December 2020, you signed an agreement to extend enlistment for 5 months with an End of Active Service of 29 June 2025 in order to await response from HQMC. On 30 January 2021, you reenlisted for 4 years with an ECC of 29 January 2025.

On 16 June 2021, you submitted a RELM Request for lateral move to MOS 1721/2611, and was approved by cognizant authority on 20 August 2021.

You requested to receive the FY-21 Selective Retention Bonus Program (SRBP) Zone A payment for lateral move with reenlistment into PMOS 1721 in accordance with MARADMIN 376/20; the Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you conducted a 48-month reenlistment and gained an ECC of 29 January 2025 prior to your request for a lateral move into PMOS 1721. Therefore, you were not eligible for any SRB because you were not eligible for reenlistment at the time. This circumstance does not rate a retroactive payment of the SRBP. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

8/8/2022

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Deputy Director  
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