



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3809-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) CNO [REDACTED] msg 071325Z FEB 00

Encl: (1) DD Form 149 w/attachments  
(2) NRC ltr 1133 Ser N35, 17 Aug 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlisted Bonus (EB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 4 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 13 April 2000, Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees - Annex "A" listed Sea, Air, and Land (SEAL) Challenge Program (Quartermaster) (SEAL/OM) Program Guarantee.

b. Petitioner entered active duty on 17 January 2001.

c. On [REDACTED], Petitioner completed SEAL Qualification training and awarded Navy Enlisted Classification (NEC) 5326/O26A effective [REDACTED].

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[REDACTED]

d. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

### CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criteria to receive a \$5,000 EB in accordance with reference (b).<sup>1</sup> However, Petitioner's record does not reflect that Annex "A" was issued outlining EB eligibility. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex "A" to DD Form 4 dated 13 April 2000 is amended to reflect Option 2: "Enlistment Bonus (EB) - \$5,000 Bonus" vice "N/A."

This change will entitle Petitioner to received \$5,000 EB upon earning NEC 5326/O236A on [REDACTED]

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine retroactive bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/26/2022

[REDACTED]

Deputy Director  
[REDACTED]

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<sup>1</sup> Reference (b) the rating/skills outlined in the message were eligible for enlistment bonus from 1 February 2000 through May 2000 at the award level of \$5,000; SEAL rating with NEC 5326 was listed.