



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3975-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) FY22 SELRES Enlisted Recruiting and Retention Incentive Program of 5 Jan 22

Encl: (1) DD Form 149 w/attachments  
(2) CNRFC memo 5420 Ser N1/307 of 8 Aug 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility for a Selected Reenlistment Bonus (SRB) for reenlistment executed on 12 March 2022.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner's Pay Entry Base Date is 7 November 2012.
- b. Petitioner reenlisted on 19 October 2018 for a term of 4 years; expiration of obligated service (EOS) 18 October 2022.
- c. Petitioner awarded Navy Enlisted Classification (NEC) K36A effective 27 September 2019.
- d. On 13 February 2022, Petitioner signed NAVRES 1106/1, Drilling Reservist Worksheet requesting to reenlistment for a term of 3 years with a \$5,000 SRB for NEC K36A; request was approved by Reserve unit chain of command on the same day.
- e. On 12 March 2022, Petitioner reenlisted for a term of 3 years; contract indicates entitlement to "SRB, K36A, \$5,000."

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),<sup>1</sup> the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner did not meet the criteria as outlined in reference (b)<sup>2</sup> because she reenlisted in FY 2021 with an EOS in FY 2022. Although Petitioner did not complete the appropriate administrative requirements, the Board felt that had Petitioner received clear counseling regarding the SRB eligibility criteria, she would have followed the proper procedures and therefore, under these circumstances, relief if warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

An exception to policy (ETP) authorized Commander, Navy Reserve Forces Command to process Petitioner's Selected Reserve SRB for reenlistment executed on 12 March 2022 for a term of 3 years.

This ETP will entitle Petitioner to a Tier 3, Zone "B" SRB for the Intelligence Specialist Rating with NEC K36A as outlined in reference (b).

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/28/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]

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<sup>1</sup> Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

<sup>2</sup> Reference (b), Selected Reserve were eligible for an SRB provided the member's rating was listed, the member reenlist within the same fiscal year (FY) as their EOS and they reenlist for a term or three or six years. Intelligence Specialist rating with NEC K36A was listed as an eligible rating for a Tier 3, Zone A/B SRB.