



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4000-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G
(c) NAVADMIN 201/20

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish advancement to Hospital Corpsman Third Class (HM3)/E-4 from the September 2020 (Cycle 248) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 23 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner advanced to Hospital Corpsman (HN)/E-3 effective 16 June 2016.

b. On 26 February 2020, Petitioner awarded the Joint Service Achievement Medal for period of service from July 2017 to February 2020. The award is not reflected in Petitioner's official military personnel file (OMPF) or his Navy Standard Integrated Personnel System (NSIPS) electronic service record (ESR).

c. Petitioner's detachment evaluation for the reporting period of 17 July 2019 through 1 March 2020 recommended "Early Promote" and retention.

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d. In March 2020, Petitioner participated in Cycle 247 NWAE and passed not advanced; Examination Profile Information and Exam Status sheet reflects two (2) awards points.

e. In September 2020, Petitioner participated in Cycle 248 NWAE and passed not advanced; Examination Profile Information and Exam Status sheet reflects zero (0) awards points, Final Multiple Score (FMS) of 118.21 and Minimum Multiple Required (MMR) for advancement to HM3/E-4 of 119.27.

f. In March 2021, Petitioner participated in Cycle 251 NWAE and passed not advanced; Examination Profile Information and Exam Status sheet reflects zero (0) awards points.

g. In September 2021, Petitioner participated in Cycle 252 NWAE and passed not advanced; Examination Profile Information and Exam Status sheet reflects zero (0) awards points.

h. Petitioner's detachment evaluation for the reporting period of 16 July 2021 through 4 January 2022, Block 44 (Qualification/Achievements) reflects "Completed: PMK-EE for E4."

i. On 12 April 2022, Petitioner completed Cryptologic Technician Interpretive (CTI) Korean "A" Korean Phase 2 and his NSIPS ESR reflects conversion from HN/E-3 to CTISN/E-3.

j. On 25 May 2022, Petitioner completed PMK-EE for E5.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following partial corrective action. The Board concluded Petitioner was awarded the Joint Service Achievement Medal prior to the September 2020 (Cycle 248) NWAE, however, he did not receive two awards points during the September 2020 (Cycle 248) NWAE in accordance with reference (b)¹, thereby impeding his eligibility for advancement to HM3/E-4. Additionally, the Board determined there is no evidence in Petitioner's OMPF or NSIPS ESR reflecting completion of the PMK-EE for E4 in accordance with reference (c), therefore, advancement is withheld until completion. The Board felt under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's OMPF and NSIPS ESR reflect receiving the Joint Service Achievement Medal worth two (2) advancement points on 26 February 2020.

¹ Reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Reference (c) specified beginning with the September 2020 (Cycle) 248 NWAE, completion of the Professional Military Knowledge Eligibility Exam (PMK-EE) for the September active duty/full time support E-4/5/6 NWAE cycle must be done prior to 1 August of the same year.

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[REDACTED]

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 248) NWAE is modified to reflect Awards is "2" vice "0" and FMS is "120.21" vice "118.61." Note: The MMR for advancement to HM3/E-4 was 119.27.

Petitioner advanced to HM3/E-4 effective 16 June 2021 with a time in rate date of 1 January 2021. Note: Petitioner is required to complete PMK-EE for E4 prior to processing advancement.

That no further changes be made to Petitioner's naval record.

That a copy of this report of proceedings be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/18/2022

[REDACTED]