



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 4087-22
Ref: Signature Date

████████████████████
████████████████
████████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 28 July 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion by Community Management Support Branch memorandum 1160 Ser B328/062 of 13 June 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

In accordance with MILPERSMAN 1160-100 published 4 November 2005, the STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class "A" or "C" School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class "C" School or a Class "C" School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class "A" School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible (not guaranteed). Non-AEF E-3 personnel at time of STAR reenlistment will not be eligible for automatic advancement benefits of the STAR program. Non-nuclear personnel must have at least 17 months, but not more than 6 years, of continuous active Naval Service and not more than 8 years of active military service for other service veterans.

On 13 May 2015, you entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 12 May 2019 and Soft End of Active Obligated Service (SEAOS) of 12 May 2020.

On 31 December 2019, you signed an agreement to extend enlistment for 12 months with an SEAOS of 12 May 2021 in order to have sufficient obligated service to High Year Tenure date of 12 May 2021.

In accordance with Current Career School Listing (CSL) published on 1 July 2020, a Rating/NEC HM/L23A (Surgical Tech) with and OBLISERV of 5 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

On 1 February 2021, you were issued official change duty orders (BUPERS order: 0321) with required obligated service to November 2024, while stationed in [REDACTED] with an effective date of departure of March 2021. Your intermediate activity was [REDACTED] for temporary duty with an effective date of arrival of 4 April 2021. Your ultimate activity was [REDACTED] for duty under instruction with an effective date of arrival of 20 April 2021 and a Projected Rotation Date (PRD) of November 2021.

On 18 March 2021, you were approved for OBLISERV to Train (OTT) extension for 6 months with an EAOS of 12 November 2021. On 31 March 2021, you transferred from [REDACTED]

On 16 April 2021, you were advanced to HM3/E-4. In November 2021, you were awarded Navy Enlisted Classification (NEC) L23A. On 10 November 2021, you reenlisted for 4 years with an EAOS of 9 November 2021.

On 18 November 2021, you were issued official change duty orders (BUPERS order: 3221) while stationed in [REDACTED] with an effective date of departure of December 2021. Your ultimate activity was [REDACTED] for duty with an effective date of arrival of 14 January 2022 and a Projected Rotation Date (PRD) of November 2025.

In accordance with Current CSL published on 28 December 2021, a Rating/NEC HM/L23A (Surgical Tech) with and OBLISERV of 5 years was listed with the following notes: MPM 1160-100 outlines the OBLISERV requirements for STAR program reenlistment.

On 8 January 2022, you arrived to [REDACTED] for duty.

You requested a review of your re-enlistment and advancement benefits through the STAR Program for L23A. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. Per MILPERSMAN 1160-100, non-nuclear personnel must have at least 17 months, but not more than 6 years of continuous active Naval Service and not more than 8 years of active military service for other service veterans. The Board concluded that at the time of your reenlistment, Rating-NEC of L23A was listed as being eligible for the STAR Program; however, you had passed 6 years of active duty and the reenlistment required a 5-year obligation. Therefore, you do not meet the eligibility criteria for the STAR program. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

Sincerely,

8/11/2022

[REDACTED]
Deputy Director
[REDACTED]