



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 4117-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,  
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVDMIN 167/20  
(c) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by NPC (PERS-803), 15 Jun 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Intelligence Specialist First Class (IS1)/E-6 from the August 2020 (Cycle 107) Navy Wide Advancement Examination (NWAE).

2. The Board, consisting of ██████████, ██████████, and ██████████, reviewed Petitioner's allegations of error and injustice on 21 July 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies, to include the advisory opinion by Navy Personnel Command (PERS-803), enclosure (2).

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), for candidates taking the E-6 exams, calculate the Reporting Senior Cumulative Average Performance Mark Average (PMA), using all evaluations in the current pay grade of the candidate with the ending date that falls within the 1 August 2017 through 31 July 2020 time period.

b. Petitioner assigned to ██████████  
██████████ effective 20 November 2016.

c. Petitioner advanced to Aviation Structural Mechanic Second Class/E-5 effective

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

16 February 2018 and subsequently changed rating to Intelligence Specialist Second Class/E-5.

d. Petitioner detached on [REDACTED] on 31 October 2019 and assigned to [REDACTED] effective 1 November 2019.

e. In August 2020, Petitioner participated in Cycle 107 NWAE and passed not advanced; Final Multiple Score (FMS) was 101.58 and the Minimum Multiple Required (MMR) for advancement to IS1/E-6 was 103.42.

f. On 2 April 2021, Petitioner issued detachment evaluation for the period of 16 March 2019 through 31 October 2019 with an Individual Trait Average of 3.43, Reporting Senior Cumulative Average of 3.00 and Promotion Recommendation of Early Promote [4.0].

g. In February 2022, Petitioner participated in Cycle 110 NWAE and was selected for IS1/E-6; date of advancement unknown.

h. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

i. On 20 July 2022, Naval Education and Training Professional Development Center provided the Board with manual recalculation of Cycle 107 including Petitioner's detachment evaluation from [REDACTED]; FMS changed to 111.48.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. Petitioner met the criteria to participate in Cycle 107 in accordance with references (b) and (c). However, because of the untimely issuance of Petitioner's detachment evaluation from [REDACTED] on 31 October 2019, it was not included in the PMA, thereby impeding his ability to advance to IS1/E-6. Therefore, the Board felt, under these circumstances, relief is warranted.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the September 2020 (Cycle 248) NWAE is modified to reflect PMA "57.90 (3.93)" vice "48.00 (3.60)" and FMS is "111.48" vice "101.58." Note: The MMR for advancement to IS1/E-6 was 103.42.

Petitioner advanced to IS1/E-6 effective 16 March 2021 with a time in rate date of 1 January 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/5/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]