



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4150-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21
(c) FY22 DRB Award Plan (N13SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments
(2) BUPERS memo 1160 Ser B328/061, 13 Jun 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect reenlisting on 14 March 2022 vice 1 April 2022 and entitlement to a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 30 June 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include references (b)¹ and (c)².

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

¹ Reference (b), personnel in the Aviation Ordnanceman (AO) rating in paygrades E-3 to E-6 with 10 to 14 years active duty service were eligible for a Zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling).

² Reference (c), specified the SRB award level for the AO rating outlined in reference (b) would be reduced to 0.0 effective 16 March 2022. Additionally, "For reduction and eliminations, it may still be possible to move a previously submitted SRB reenlistment to a date prior to the effective date of the reduction or elimination. If the request was submitted on or before 9 FEB 2022 it may still meet 35 days of original request submission to the adjusted date of execution. As long as the newly adjusted reenlistment date is also within 365 days of the member's EAOS, or the member is in receipt of unexecuted PCS orders with an unmet OBLISERV, it may be possible to move it. Contact BUPERS 328 for assistance in validating eligibility and moving the requested reenlistment date."

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[REDACTED]

- a. Petitioner's Active Duty Service Date is 4 December 2008.
- b. On 19 May 2017, Petitioner reenlisted for a term of 6 years with an end of active obligated service (EAOS) of 18 May 2023.
- c. On 8 December 2021, Petitioner issued BUPERS ORDER 3421 (Official Change Duty Orders) the required obligated service to July 2025.
- d. On 15 January 2022, Petitioner submitted NPPSC 1160/1, Command Career Request to reenlist on 1 April 2022 for a term of 6 years for "Benefits of Rate"; the request was approved by [REDACTED] on 20 January 2022 and subsequently approved by Bureau of Naval Personnel (BUPERS-328) for a Zone "C" SRB with an award level of 1.0.
- e. On 1 April 2022, Petitioner reenlisted for a term of 6 years with an EAOS of 31 March 2028.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2)³, the Board finds the existence of an injustice warranting the following corrective action. The Board determined that at the time Petitioner submitted his reenlistment and SRB request, he was eligible for a Zone "C" SRB; however, the reenlistment date was scheduled for after the award level decreased, thereby voiding his initial eligibility. The Board concluded, the Command Career Counselor had the ability to request a change to Petitioner's reenlistment date to garner approval of the Zone "C" SRB but there is no record of a change request submitted. Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was approved to reenlist on "14 March 2022" vice "1 April 2022" for a term of 6-years for a Zone "C" SRB.

Note: This change will entitle Petitioner to a Zone "C" SRB with an award level of 1.0 (\$30,000 award ceiling) for the AO rating. Note: Remaining obligated service to 18 May 2023 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

³ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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XXX-XX [REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/13/2022

[REDACTED]

Deputy Director

[REDACTED]