



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 4231-22
Ref: Signature Date

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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 25 August 2022. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board also considered the advisory opinion (AO) by Navy Personnel Command memorandum 1430 PERS 8031/179 of 21 June 2022, which was previously provided to you. You were afforded an opportunity to submit a rebuttal, but did not do so.

You requested your selection to E5 from the March 2020 (Cycle 247) Navy Wide Advancement Exam (NWAE) be reinstated and advanced with appropriate pay. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you failed the cardio portion of Physical Fitness Assessment (PFA) on 4 November 2019. Although you met the minimum multiple required for advancement from Cycle 247 NWAE, you were ineligible for advancement due to failure to meet physical readiness. The limiting date for the March 2020 NWAE was 31 December 2020. NAVADMIN 193/20 authorized mock PFA during Cycle 2, 2020 for personnel to regain advancement eligibility before the 31 December 2020 limiting date; you failed to complete a mock PFA prior to the expiration date, thereby rendering you ineligible for advancement. In this connection, the Board substantially concurred with the comments contained in the advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not

previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

9/8/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]