



The Board, however, substantially concurred with the AO and the PERB Decision that the report is valid as written and filed, in accordance with the applicable Performance Evaluation System (PES) Manual guidance.

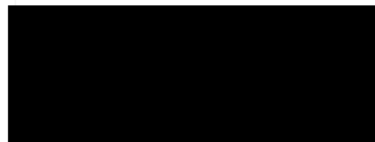
In regards to your contention that the comments do not match the markings or the commendatory nature of the report and that the report is not consistent with the policy, the Board noted that low relative value does not constitute grounds for redress. The Board also noted that there is not PES manual scale to match RS markings. Further, the Board determined that the RO comparative assessment and that the respective RS portion of the performance evaluation are separate and unique and, regarding the RO comments, there no requirement that the RO comment on the increase in comparative assessment markings. The Board further noted that you omitted any endorsement from the RS of the contested report who is the only entity that can attest to the validity of the RS portion of the evaluation. Furthermore, while the RO expressed good intentions to add the qualifier “enthusiastically” to the Section K comments, the RO endorsement omitted any new facts that were unknown at report processing.

Finally, in regards to your contention that the fitness report reporting period was commendatory based on an award you received during the reporting period, the Board noted that there is no proscribed PES Manual evaluation metric associated with the receipt of a personal award. The Board thus concluded that insufficient evidence of error or injustice exists with this report. Accordingly, given the totality of the circumstances, the Board determined that your request does not merit relief.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

7/22/2022

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Executive Director

Signed by

A black rectangular redaction box covering the name of the Executive Director.