



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 4385-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD OF ██████████ USN, XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 7220.14, 24 Dec 05  
(c) DoD 7000.14-R FMR Volume 7A, Chapter 18

Encl: (1) DD Form 149 w/attachments  
(2) OCN0 memo 7220 Ser N130C3/22U1788, 15 Dec 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner received Career Sea Pay Premium (CSPP) for the period of 5 February 2015 to 11 February 2016.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 12 January 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), per 37 U.S.C. 305a: CSP Premium (CSPP) is payable when the consecutive sea-duty time counter indicates more than 36 consecutive months of sea duty and only for periods in which the member is entitled to CSP (or would have been entitled to CSP except for ineligibility due to paygrade and/or lack of cumulative sea-duty credit). Entitlement to CSP Premium begins on the first day of the 37th consecutive month of creditable sea duty in which the member was also entitled to CSP and if necessary, may be paid on a prorated day-for-day basis.

E-5 through E-9 members with less than 8 years of sea duty and all officers and E-1 through E-4 members, do retain eligibility for entitlement to the CSP Premium.

Consecutive Sea-Duty Time for CSP Premium. The consecutive sea-duty time counter is documented and maintained by the member's local disbursing or administrative officer. The counter may take any one of three movements: increase, neutral (idle), or reset to zero.

Increases. The consecutive sea-duty counter increases whenever a member is serving on sea duty and receiving CSP. Neutrals (Idles). Sea-duty periods in which CSP is not received are treated as neutral or idle time for CSP Premium purposes. The consecutive sea-duty time counter temporarily idles whenever

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a member is on proceed time, travel time, temporary duty, and/or leave while between two qualifying sea-duty tours.

Category "B" CSP Premium Determination. Members assigned to Category "B" vessels only accrue consecutive seaduty counter credit coincident with their entitlement to CSP.

b. In accordance with reference (c), CSP-P is special pay that is in addition to CSP and is paid for unusually long periods of continuous sea duty. A member entitled to CSP who has served 36 consecutive months of sea duty is also entitled to CSP-P for the 37th consecutive month and each subsequent consecutive month of sea duty served. When payable as a separate item, CSP-P accrues from the first day following the completion of the 36th month of consecutive sea duty and will be prorated if beginning on other than the first day of a calendar month.

c. On 27 October 2010, Petitioner entered active duty.

d. On 1 February 2011, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 16 February 2011.

e. On 2 June 2014, Petitioner was issued official change duty orders (BUPERS order: 1534) while stationed in [REDACTED] with an effective date of departure of October 2014. Petitioner's intermediate (1) activity was [REDACTED] for temporary duty with an effective date of arrival of 8 November 2014. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 2 February 2015, with a Projected Rotation Date (PRD) of February 2016.

f. On 16 June 2014, Petitioner was advanced to QM3/E-4.

g. On 1 October 2014, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 5 February 2015.

h. Petitioner was issued Defense Finance and Accounting Service Military Leave and Earnings Statements for the period of 1 to 28 February 2015 to 1 to 28 February 2016 listing him as an E-4 receiving Career Sea Pay; however, CSP Premium was not paid. Furthermore, Petitioner's Sea Duty Time at the time of arrival to [REDACTED] was 12 days, 8 months, and 3 years. Upon his transfer from [REDACTED] was 23 days, 7 months, and 4 years.

i. On 14 September 2015, Petitioner was issued official change duty orders (BUPERS order: 2575) while stationed in [REDACTED] with an effective date of departure of February 2016. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 11 March 2016, with a PRD of March 2019.

j. On 11 February 2016, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 11 March 2016.

k. On 16 June 2016, Petitioner was advanced to QM2/E-5.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner became entitled to CSP-P while still attached to the [REDACTED]. In accordance with reference (b), Petitioner would have been entitled to CSPP payment upon reporting to [REDACTED] February 2015 through February 2016 (pro-rated as applicable) due to CSPP entitlement start date and CSP idle time while on proceed time, travel time, temporary duty, and/or leave between two qualifying sea-duty tours.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was entitled to CSP-P for the period of 5 February 2015 to 11 February 2016.

Note: Defense Finance and Accounting Service (DFAS) will complete an audit of Petitioner's records to determine retroactive CSP-P entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/23/2023

