



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4503-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 716/18, 20 Dec 18

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 1070 MPO, 19 Aug 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to Continuation Pay (CP).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. Petitioner's Pay Entry Base Date (PEBD) is 3 June 2007, and on 1 March 2013 Petitioner released from active duty and transferred to the U.S. Marine Corps Reserve – Individual Ready Reserve (IRR).

b. Petitioner enrolled into the Blended Retirement System (BRS) on 10 January 2018, and his last day eligible to elect CP was 2 June 2019.

c. On 21 February 2020, Petitioner transferred from the IRR to Individual Mobilization Augmentee (IMA)/pay status.

d. Petitioner signed NAVMC 11908, Reserve Component Blended Retirement System (BRS) Continuation Pay Statement of Understanding (SOU) on 2 June 2022 and elected lump sum payment.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action.

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action. Petitioner's case indicates the existence of an injustice in his record that warrants the requested relief because he did not receive the required notice of eligibility for CP prior to his 12-year anniversary date.

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Petitioner enrolled in BRS in 2018, however, he failed to make the election for CP in accordance with reference (b)² prior to passing the service deadline of 12 years. Petitioner may have been unaware of the deadline (i.e., 12 year anniversary date) to affiliated with the Selected Reserve (SELRES) and elect CP because of the programming error in the Marine Corps Total Force System. The Board found that had Petitioner received timely notification to elect CP, he would have followed proper procedures to affiliate with the SELRES and elect CP prior to going over 12 years of service.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner transferred from the IRR to IMA/pay status effective "1 June 2019" vice "21 February 2020."

Petitioner, in coordination with his command completed the required Statement of Understanding prior to reaching 12 years of service and submitted it to Commandant of the Marine Corps (CMC) for inclusion in the Petitioner's Official Military Personnel File.

CMC validated Petitioner's CP eligibility and released CP authorization to Defense Finance and Accounting Service (DFAS). Note: DFAS will complete an audit of Petitioner's pay records to determine retroactive pay entitlement.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/30/2022

[REDACTED]
Deputy Director
[REDACTED]

² Reference (b), Marines who enrolled in BRS and complete 12 years of service (YOS) may be eligible for a one-time CP payment in exchange for an agreement to service four (4) additional years of obligated service, to run concurrent with any existing service obligation. For the purpose of CP eligibility, 12 YOS is defined as 12 years and zero days of service as calculated from the Marine's PEBD. Additionally, for the purpose of CP, Reserve Marines are in a paid status if affiliated with the SELRES or on active duty orders on the day they complete 12 YOS. Such Reserve Marine are not required to be performing duty on the day they complete 12 YOS.