



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4564-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD IC [REDACTED], USN,
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY21 SRB Award Plan (N13SRB 002/FY21), 28 Dec 20
(c) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21

Encl: (1) DD Form 149 w/attachments
(2) CMSB memo 1160 Ser B328/066, 24 Jun 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner reenlisted on 20 March 2021 vice 27 August 2021 and was entitled to and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 7 July 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 6 October 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 5 October 2019 and Soft End of Active Obligated Service of 5 September 2021.

c. On 1 June 2020, Deputy Chief of Naval Personnel notified Petitioner that he was authorized immediate in-rate reenlistment in the Active Component with an end date of September 2021.

d. On 20 December 2020, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a reenlistment date of 20 May 2021 and SRB with an award level of 0.5. The request was approved by cognizant authority on 12 January 2021.

e. In accordance with reference (b), FY21 SRB Award Plan (N13SRB 002/FY21) was published listing a zone "A" SRB with an award level of 0.5 (\$ [REDACTED] award ceiling) for the HM/L26A rate/NEC.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

f. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 003/FY21) was published listing a zone "A" SRB with an award level of 0.0 ([REDACTED] award ceiling) for the HM/L26A rate/NEC.

g. On 2 August 2021, Commanding Officer, U.S. Naval Hospital [REDACTED] notified BCNR that Petitioner originally arranged to re-enlist on 11 March 2021. When the Fiscal Year (FY) 2021 SRB Award Plan dated 28 October 2020 was released, he was advised by the Command Career Counselor to cancel the initial reenlistment and reapply to re-enlist with the SRB bonus. His revised reenlistment paperwork was completed by the command on 12 January 2021 with the plan to re-enlist on 20 May 2021. This new reenlistment date was recommended by his Career Development Team and entered into Navy Enlisted System/Officer Personnel Information System. Because the date for the reenlistment was greater than four months, his application for SRB was subsequently rejected. Petitioner was never notified of the discrepancy or the rejection of his application. On 19 February 2021, the new FY21 SRB Award Plan was published which eliminated further L26A bonuses effective 31 March 2021. Petitioner was not notified of this change. Petitioner's inability to receive an SRB for his reenlistment was the result of an error by his leadership and was through no fault of his own. It is requested that Petitioner be allowed to complete a zone "A" SRB for Military Occupational Specialty Code L26A which was capped at \$30,000 for 48 months of additional obligated service.

h. On 24 August 2021, Petitioner signed a Command Career Request (NPPSC 1160/1) requesting a reenlistment date of 27 August 2021. The request was approved by cognizant authority on 26 August 2021.

i. On 27 August 2021, Petitioner reenlisted for 4 years with an EAOS of 26 August 2025.

j. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his reenlistment request in a timely manner; however, FY21 SRB Award Plan (N13SRB 003/FY21) was published on 19 February 2021 and removed skill set HM/L26A with an effective date of 21 March 2021. If the Command Career Counselor had requested to change Petitioner's reenlistment date from 20 May 2021 to 20 March 2021, it would have been approved and he would have been awarded the Zone A, HM/L26A, 0.5 award level SRB for a 4 year term reenlistment of 20 March 2021.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 19/20 March 2021 vice on 26/27 August 2021 for a term of 4 years.

Note: This change will entitle the member to a zone "A" SRB with an award level of 0.5 ([REDACTED] award ceiling) for the HM/L26A rate/NEC. Remaining obligated service to 5 September 2021 will be deducted from SRB computation.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/25/2022

[REDACTED]

Deputy Director

[REDACTED]