



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 4570-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 380/19 of 3 Jul 19

Encl: (1) DD Form 149 w/attachments  
(2) HQMC memo 5420 MMEA of 18 Aug 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 15 August 2019 and was eligible for and received a Selective Reenlistment Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED], reviewed Petitioner's allegations of error and injustice on 25 August 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 13 February 2012, Petitioner entered active duty.

c. On 10 June 2016, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 9 June 2020.

d. On 1 July 2016, Petitioner was promoted to Sergeant/E-5.

e. On 12 March 2019, Petitioner signed an agreement to extend enlistment for 30 months with an End of Active Service (EAS) of 9 December 2022.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED] XXX XX [REDACTED] USMC

f. In accordance with reference (b), this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY20. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlisted on or after 5 July 2019 were eligible for the FY20 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2019 to 30 September 2020.

Marines in Zones A, B, and C who submitted for a 48 month reenlistment between 5 July 2019 through 30 September 2019 with a Primary Military Occupational Specialties (PMOS) that is listed in section(s) 3.m, 3.n, and 3.o, and were subsequently approved, rated an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 September 2019, this Early Reenlistment Kicker expired.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with LM. Marines who already held a PMOS with a LM designator and were in Zone B rated the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "B" SRB for MOS 1721, which was capped at \$45,000, E-5 and below for 48 months of additional obligated service was authorized.

g. On 5 August 2019, Petitioner's Careerist Active Duty Reenlistment was submitted and administrative closed by Headquarters, U.S. Marine Corps (HQMC) on 15 August 2019. Petitioner's PMOS was 1700 with a Billet MOS of 1316.

h. On 1 September 2020, Petitioner successfully completed the Joint Cyber Analysis Course given by Department of the Navy.

i. On 9 December 2020, Petitioner successfully completed the Intermediate Cyber Core given by Department of the Navy.

j. On 21 September 2021, Petitioner's Careerist Active Duty Extension for 15 months was submitted and was approved by HQMC on 8 October 2021.

k. On 13 October 2021, Petitioner signed an agreement to extend enlistment for 15 months with an EAS of 9 March 2024 in order to obligate for orders to [REDACTED].

l. On 1 December 2020, Petitioner was promoted to Staff Sergeant/E-6.

m. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED] XXX XX [REDACTED] USMC

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner was approved for lateral move and a 30-month extension, which Petitioner accepted on 12 March 2019. On 5 August 2019, Petitioner submitted a request for reenlistment to HQMC, which was administratively closed because he did not yet possess PMOS 1721. Petitioner gained the PMOS 1721 on 1 September 2020. HQMC erred in approving a lateral move in close proximity to the start of Petitioner's reenlistment opportunity. Had Petitioner been approved for lateral move with reenlistment in August 2019 instead of lateral move with extension in March 2019, he would have received all fiscal incentives available in FY20.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The 30 month agreement to extend enlistment executed on 12 March 2019 is null and void.

The 15 month agreement to extend enlistment executed on 13 October 2021 is null and void.

Petitioner was discharged on 14 August 2019 and reenlisted on 15 August 2019 for a term of 4 years and 10 months.

Note: This change will entitle the member to a zone "B" SRB for PMOS 1721 LM, which is capped at \$45,000 for 48 months of additional obligated service. Remaining obligated service to 9 June 2020 will be deducted from SRB computation. Furthermore, Petitioner is entitled to the \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/8/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]