



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4592-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 167/20

Encl: (1) DD Form 149 w/attachments
(2) NPC memo 1430 PERS 8031/263, 20 Jul 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish retroactive advancement to Construction Mechanic Third Class (CM3)/E-4 from the August 2020 (Cycle 107) Navy Wide Advancement Exam (NWAE).

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 11 August 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies, to include reference (b).¹

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

- a. Petitioner advanced to Construction Mechanic Constructionman/E-3 effective 15 April 2019.
- b. Petitioner received Periodic (regular) evaluation for the period of 10 October 2019 through 30 June 2020 with a promotion recommendation of Early Promote and Performance Mark Average (PMA) of 4.0.
- c. Petitioner completed PMK-EE for E-4 on 18 July 2020; completion is not recorded in Petitioner's official military personnel file (OMPF) or electronic service record (ESR).
- d. In August 2020, Petitioner participated in the Cycle 107 NWAE, but "Cycle 107 was invalidated due to activity request."
- e. On 4 August 2022, Navy Education and Training Professional Development Center provided manual calculation of Petitioner's August 2020 (Cycle 107) NWAE; Petitioner's final multiple score (FMS) is 114.64, exceeding the minimum multiple required (MMR) of 20.00 for advancement to CM3/E-4.

¹ Reference (b), Professional Military Knowledge Eligibility Exam (PMK-EE) was mandatory for Cycle 107 candidates and completion was required prior to 1 August 2020.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),² the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the requirements for advancement to CM3/E-4 from the August 2020 (Cycle 107) NWAE and therefore, under this circumstance relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's OMPF and ESR reflect completion of PMK-EE for E-4 on 18 July 2020.

This change will validate Petitioner's August 2020 (Cycle 107) NWAE with the following scores: Standard Score 50.29; Performance Mark Average (PMA) 4.00/64.00; Service in Pay Grade (SIPG) (0109)/00.35; Awards 00.00; Education 00.00; Passed Not Advanced (PNA) 00.00; and FMS of 114.64. The MMR for advancement to CM3/E-4 for Cycle 107 NWAE was 20.00.

Petitioner advanced to CM3/E-4 effective 16 January 2021 with a time in rate date of 1 January 2021.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/9/2022

[REDACTED]

² Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.