



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 5105-22  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) PDM memo 001-21 SDIP program of 23 Nov 20

Encl: (1) DD Form 149 w/attachments  
(2) OCNO memo 7220 Ser N130/22U1136 of 20 Jul 22  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was entitled to Sea Duty Incentive Pay - Extension (SDIP-E) for the period of June 2022 to June 2023.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 1 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 16 March 2016, Petitioner was advanced to CS1/E-6.

c. On 25 April 2018, Petitioner was issued official change duty orders (BUPERS order: 1158) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of August 2018. Petitioner's intermediate (1) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 September 2018. Petitioner's intermediate (2) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 5 November 2018. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 10 February 2019, with a Projected Rotation Date (PRD) of February 2021.

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d. On 2 May 2018, Petitioner was issued official change duty orders (BUPERS order: 1158) while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of September 2018. Petitioner's intermediate (1) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 September 2018. Petitioner's intermediate (2) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 5 November 2018. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 8 March 2019, with a PRD of March 2021.

e. On 7 September 2018, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 30 September 2018 for temporary duty.

f. On 5 November 2018, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 5 November 2018 for temporary duty.

g. On 3 February 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 21 February 2019 for duty.

h. In accordance with reference (b), SDIP-E applies to qualified Sailors that voluntarily extend onboard their current command when assigned to ships, submarines, or aviation squadrons designated as sea duty for rotational purposes by a minimum of 12 months and a maximum of 48 months beyond their prescribed sea tour (PST). Additionally, personnel may not receive SDIP-E for any months prior to completing their PST or their current projected rotation date (PRD), whichever occurs later. Furthermore, the detailer must receive request for SDIP-E 11 to 13 months prior to the PST completion date or PRD, whichever occurs later. Enclosure (1) indicated Sailors in the Culinary Specialist (CS) rating, in paygrades E-6 were entitled to a monthly SDIP rate of \$700.

i. On 12 February 2021, Petitioner submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requested to participate in the Voluntary Sea Duty Program (VDSP) and receive SDIP-E extension. Additionally, requesting Overseas Tour Extension Incentives Program (OTEIP) option B extending my PRD from June 2022 to June 2023. Petitioner's request was approved by cognizant authority on 16 February 2021.

j. On 5 March 2021, COMNAVPERSCOM notified [REDACTED] that Petitioner was approved for OTEIP option B from June 2022 to June 2023. Upon receipt of OTEIP approval message, ensure member has the sufficient active obligated service to cover the OTEIP extension period.

k. On 2 August 2022, Navy Standard Integrated Personnel System/Electronic Service Record (NSIPS/ESR) form listed a PRD of June 2024.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

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[REDACTED]

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2) and reference (b), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner's application dated 12 February 2021 was in line with policy and presented no grounds for disapproval of SDIP-E. Petitioner was approved for OTEIP option B from June 2022 to June 2023; however, his SDIP application was not routed to the appropriate program manager. Consequently, he was issued an inaccurate determination and was subsequently not paid for the period of his extension.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted a SDIP-E request in a timely manner and was approved for 12 months effective 1 June 2022.

Note: SDIP payments are received in a lump sum. The lump sum is calculated by multiplying the SDIP monthly rate (\$700.00) by the number of months the Sailor agrees to in the SDIP contract.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/14/2022

