



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5253-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) MILPERSMAN 1133-061
(c) RESPERSMAN 1100-020
(d) FY21 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC memo 5420 Ser N1/566, 15 Nov 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Prior Service Enlistment Bonus by changing term of enlistment from 3 years to 6 years.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 January 2023 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the Prior Service Reenlistment Eligibility – Reserve (PRISE-R) program is a Reserve affiliation program that allows Navy Veterans and Other Service Veterans to affiliate with the Selected Reserve (SELRES) into Career Reenlistment Objective 1 and 2 ratings as listed in the Career Opportunity Matrix. PRISE-R personnel must obligate in the SELRES for a minimum of 4 years from the date of enlistment or affiliation. However, PRISE-R personnel may be entitled to an enlistment bonus if enlisting for a period of 6 years. Reference (c), reiterates that all PRISE-R candidates must obligate 6 years to receive a bonus if eligible.

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b. Reference (d), specified PRISE-R personnel must complete requirements to make temporary rate permanent prior to receiving initial or anniversary bonus payments. The Intelligence Specialist (IS) rating was an eligible specialty for a Tier 3, Prior Service Enlistment Bonus.

c. Petitioner entered active duty on 24 August 2011.

d. On 7 December 2020, Petitioner issued Career Waypoints Reenlistment Status Notification Letter authorizing to affiliate with SELRES.

e. On 16 December 2020, Petitioner signed a NAVRES Incentive Agreement 1-2, Written Agreement for the Navy Reserve Affiliation Bonus to serve 3 years in the IS rating.

f. On 21 May 2020, Petitioner was honorably discharged from active duty as an Operations Specialist First Class (OS1)/E-6.

g. On 22 May 2021, Petitioner reenlisted in the Navy Reserve for a term of 3 years as an IS1/E-6.

h. On 28 December 2021, Petitioner completed IS "A" School.

i. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request to receive a Prior Service Enlistment Bonus does not have merit unless his contract term is changed to 6 years.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have completed the proper steps to reenlist to meet the minimum obligation for the PRISE-R program and bonus eligibility. Therefore, the Board agreed, under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner reenlisted on 22 May 2021 for a term of "6 years" vice "3 years."

This change will entitle Petitioner to a Tier 3, Prior Service Enlistment Bonus in accordance with reference (d). Note: Commander, Navy Reserve Forces Command shall determine when Petitioner became a permanent IS1/E-6 and process the bonus accordingly.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

1/18/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]