



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5468-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED],
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 380/19 of 3 Jul 19

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 23 Aug 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish Petitioner's was entitled to and received the Selective Retention Bonus and the Early Reenlistment Kicker (ERK).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 15 September 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 26 September 2011, Petitioner entered active duty.

c. On 20 January 2016, Petitioner reenlisted for 4 years with an ECC of 19 January 2020.

d. On 19 September 2016, Petitioner signed a 1 month agreement to extend enlistment with an End of Active Service (EAS) of 19 February 2020 to have sufficient obligated service to execute orders to [REDACTED].

e. In accordance with reference (b), this bulletin announces the SRB program and the BSSRB program authorized for FY20. With the advent of several new SRB programs, Marines are

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encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, and E) who reenlist on or after 5 July 2019 are eligible for the FY20 SRB program. This will include any regular component first term or career Marine with an End of Current Contract (ECC) from 1 October 2019 to 30 September 2020.

Marines in Zones A, B, and C who submit for a 48 month reenlistment between 5 Jul 19 through 30 Sep 19 with a PMOS that is listed in section(s) 3.m, 3.n, and 3.o and are subsequently approved, will rate an 8,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 Sep 19, this Early Reenlistment Kicker will expire.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone B will rate the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore a Zone B SRB for the MOS 0639, E6 and above was capped at 30,000.

f. On 26 August 2019, Petitioner's Careerist Active Duty Reenlistment (RELM) request was submitted to Headquarters U. S. Marine Corps (HQMC).

g. On 4 December 2019, Petitioner was assigned BMOS 0639.

h. On 1 January 2020, Petitioner was promoted to Staff Sergeant/E6.

i. On 20 January 2020, Petitioner signed a 4-month extension awaiting approval of RELM request from HQMC, with an EAS of 19 June 2020.

j. On 4 February 2020, HQMC approved the RELM request.

k. On 8 February 2020, Petitioner reenlisted for 4 years with an ECC of 7 February 2024.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that due to processing time and no fault of Petitioner, his

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RELM request was submitted with an incorrect MOS, which made him ineligible to reenlist as an FY20 Marine.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

The Petitioner was discharged and reenlisted on 6/7 February 2020, vice on 7/8 February 2020 for a term of 4 years and 1-month vice 4 years.

Note: This change will entitle the member to a zone "B" SRB for MOS 0639, which is capped at \$38,000 for 48 months of additional obligated service.

Furthermore, Petitioner is entitled to an \$8,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/28/2022

[REDACTED]

Deputy Director

Signed by: [REDACTED]