



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5631-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.9A
(c) COMNAVCRUITCOM msg 252100Z Jul 19

Encl: (1) DD Form 149 w/attachments
(2) NRC ltr 1133 Ser N35, 16 Sep 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlisted Bonus for Shipping (EBSHP).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 22 May 2019 Petitioner enlisted in the Naval Reserve for a term of 8 years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Submarine Electronics Computer Field (SECF/5YO) Program (SUBVOL); Enlistment Bonus for Physical Fitness Assessment (EBPFA) \$2,000; and Enlistment Bonus for Source Rate (EBSR) \$10,000. Active Duty Service Date (ADSD): 24 September 2019.

b. On 22 May 2019 Petitioner and witness signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding which listed \$10,000 EBSR and \$2,000 EBPFA.

c. On 26 July 2019 Petitioner's ADSD changed to 13 August 2019.

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d. Petitioner entered active duty on 13 August 2019 and signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding acknowledging entitlement to \$10,000 EBSR, \$10,000 EBSHP and \$2,000 EBPFA based on reference (b).

e. On 12 October 2019 Petitioner completed Recruit Basic Military Training.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (c),² Petitioner met the criteria to receive \$10,000 EBSHP. However, NAVPERS 1133/52, Enlistment Guarantees – Annex “B” was not issued to capture entitlement to EBSHP - \$10,000 Bonus as specified in references (b)³ and (c). Although the proper administrative requirements were not completed, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner issued NAVCRUIT 1133/52, Enlistment Guarantee - Annex “B” to DD Form 4 dated 22 May 2019 and listed Option 1: Submarine Electronics Computer Field (SECF/5YO) Program (SUBVOL); Option 2: Enlistment Bonus for Physical Fitness Assessment (EBPFA) \$2,000; Option 3: Enlistment Bonus for Source Rate (EBSR) \$10,000; and Option 4: “Enlistment Bonus for Shipping (EBSHP) - \$10,000 Bonus.

This change will entitle Petitioner to receive \$10,000 EBSHP upon graduation from Recruit Basic Military Training on 12 October 2019.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine retroactive enlistment bonus entitlement.

A copy of this Report of Proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the

¹ Enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

² Reference (c) applied to future Sailors initially classified or reclassified on or after 25 July 2019. Active Component Recruits in the Submarine Electronics Computer Field (SECF 5YO) that shipped in July through September of Fiscal Year 2019, were eligible for \$10,000 upon graduation from Recruit Training Command. Classifiers were required to list eh EBSHP separately on the enlistment guarantee.

³ Reference (b) changes in rating, skill, program, or ship date while in the delayed entry program, enlistment bonus is determined by the message in effect on the date of reclassification. An enlistee who changes rating, skill, program, or ship date while in the DEP must sign and date a new enlistment bonus annex with the appropriate award level for the new rating, skill, or program and ship month.

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foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/27/2022

