



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5785-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED] USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) FY20 Navy AC Dental Corps Special Pay Guidance

Encl: (1) DD Form 149 w/attachments
(2) BUMED memo 7220 Ser N13/23UN12576 of 30 Mar 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to the Periodontics Dental Corps Incentive Pay (IP) for the period of 30 September 2020 through 30 September 2021.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 April 2023 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the eligibility date of IP shall be calculated from the completion of the qualifying training plus three months. Dental Corps officers who specialize in Periodontics are entitled to IP at the rate of \$25,000 per year vice General Dentistry for \$20,000 per year.

b. Petitioner served on active duty from 25 May 2001 through 31 August 2007 and thereafter transferred to the Navy Reserve.

c. On 20 May 2015, Petitioner graduated from [REDACTED] College of Dentistry with a Doctor of Dental Surgery.

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d. On 29 May 2015, Petitioner signed NAVPERS 1000/4, Officer Appointment Acceptance and Oath of Office and entered active duty.

e. On 20 August 2015, Petitioner began receiving General Dentistry IP in the amount of \$20,000 annually.

f. Petitioner reported to [REDACTED] on 9 June 2017 as a student for duty under instruction.

g. On 30 June 2020, Petitioner completed a 3-years Advanced Dental Education Program in Periodontics from the School of Dental Medicine, [REDACTED] at [REDACTED].

h. On 6 July 2020, Petitioner detached [REDACTED] and reported to [REDACTED] for duty.

i. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. In accordance with reference (b), Petitioner met the eligibility criteria to receive the Periodontics IP at the rate of \$25,000 or the period of 30 September 2020 through 30 September 2021; however, he received General Dentistry IP for \$20,000. Therefore, the Board felt that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner submitted request for Periodontics IP in a timely manner, and was approved by cognizant authority.

This change will entitle Petitioner to "Periodontics" IP with an annual rate of "\$25,000" vice "General Dentistry" IP at the annual rate of "\$20,000" for the period of 30 September 2020 through 30 September 2021.

Note: Defense Finance and Accounting Service will complete an audit of Petitioner's records to determine difference in Periodontics and General Dentistry entitlement due.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/16/2023

[REDACTED]

Deputy Director

Signed by: [REDACTED]