



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5790-22
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED] XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 370/18 of 2 Jul 18

Encl: (1) DD Form 149 w/attachments
(2) HQMC memo 5420 MMEA of 14 Sep 22
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 5 July 2018 vice 28 November 2018 and was eligible for and received a Selective Retention Bonus (SRB) and Early Reenlistment Kicker.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 6 October 2022 and, pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, finds as follows:

a. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy.

b. On 19 July 2004, Petitioner entered active duty.

c. On 25 February 2005, Petitioner was awarded Primary Military Occupational Specialties (PMOS) 1833.

d. On 20 December 2014, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 19 December 2018.

e. On 3 December 2017, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST was submitted.

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f. In accordance with reference (b), this bulletin announced the SRB program and the Broken Service SRB (BSSRB) program authorized for FY19. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D and E) who reenlisted on or after 5 July 2018 were eligible for the FY19 SRB program. This included any regular component first term or career Marine with an ECC from 1 October 2018 to 30 September 2019.

Marines in Zones A, B, and C who had submitted for a 48 month reenlistment between 5 Jul 18 through 30 Sept 18 with a PMOS that is listed in section(s) 3.m, 3.n, and 3.o, and were subsequently approved, rated a \$10,000 dollar Early Reenlistment Kicker in addition to the PMOS bonus amount listed in section(s) 3.m, 3.n, and 3.o. After 30 September 2018, this Early Reenlistment Kicker expired.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Zone C PMOS bonus payments for Marines who reenlisted for at least 48 months obligated service were authorized as listed below in dollars (bonuses for Marines who reenlisted for 36 to 47 months obligated service were calculated as per para 3.j). Furthermore, a zone "C" SRB for MOS 1833, E-6, which was capped at \$9,000 for 48 months of additional obligated service was authorized.

g. On 19 July 2018, Petitioner entered zone "D".

h. On 1 September 2018, Petitioner was promoted to Gunnery Sergeant/E-7.

i. On 11 October 2018, Petitioner's Careerist Active Duty SDA w/Reenlistment/HSST was administratively closed.

j. On 25 October 2018, Petitioner's Careerist Active Duty Reenlistment request was submitted, and approved by HQMC on 20 November 2018.

k. On 28 November 2018, Petitioner reenlisted for 4 years with an ECC of 27 November 2022.

l. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of reference (b) and enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner submitted his Careerist Active Duty SDA w/Reenlistment/HSST on 3 December 2017. On 2 July 2018, reference (b) was published showing Petitioner was eligible for a zone C SRB and Early

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reenlistment Kicker. On 20 July 2018, Petitioner entered Zone D. On 11 October 2018, despite being fully qualified for reenlistment, Petitioner's request for reenlistment was administratively closed due to being removed for HSST consideration. Due to processing time, administrative error, and at no fault of Petitioner, he was unable to reenlist prior to crossing into zone D, making him ineligible for SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 4/5 July 2018, vice on 27/28 November 2018 for a term of 4 years and 6 months vice 4 years.

Note: This change will entitle the member to a zone "C" SRB for PMOS 1833, which is capped at \$9,000 for 48 months of additional obligated service. Furthermore, Petitioner is entitled to the \$10,000 Early Reenlistment Kicker.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/19/2022

